

Training and Evaluation Outline Report

Task Number: 16-5-2002

Task Title: Provide Religious Education

Distribution Restriction: Approved for public release; distribution is unlimited.

Destruction Notice: None

Foreign Disclosure: FD1 - The materials contained in this course have been reviewed by the course developers in coordination with the Chaplain School foreign disclosure authority. This course is releasable to students from all requesting foreign countries without restrictions.

Supporting Reference(s):

| Step Number | Reference ID | Reference Name | Required | Primary |
|-------------|--------------|--------------------------------|----------|---------|
| | AR 165-1 | Army Chaplain Corps Activities | Yes | Yes |
| | FM 1-05 | Religious Support | Yes | No |

Condition: The unit is engaged in Full Spectrum Operations. All CPs, TOCs, and Command Centers are operational and can send and receive reports and overlays. The commander has given his guidance and specified his intent and that of the next higher commander. The commander has issued his critical information requirements (CCIR). You have come to provide religious support and pastoral care to a mixture of units who are about to, are currently, or recently have been deployed. Some have sustained several casualties. Some are new recruits. Some are experienced veterans. Family members may or may not be present. Some iterations of this task should be performed in MOPP 4.

Standard: The UMT provides pastoral care and counseling, and instruction on ethics, resiliency, culture and religion, and family issues through classes, study groups, meetings, discussions, and by making available religious education materials and curriculum IAW Garrison or Tactical SOP, RS Annex, RS Matrix, the MASCAL Plan, and procedures directed by command and/or described in FM 1-05, to include all coordination and reporting to the command and next higher UMT, while maintaining confidentiality at all times.

Safety Risk: Low

| |
|------------------------|
| Task Statements |
|------------------------|

Cue: There is a requirement to conduct religious support for a unit conducting military operations.

DANGER

Leaders have an inherent responsibility to conduct Composite Risk Management to ensure the safety of all Soldiers and promote mission accomplishment.

WARNING

Composite Risk management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All soldiers have the responsibility to learn and understand the risks associated with this task.

CAUTION

None

Remarks: None

Notes: Condition statement may be modified to focus on conditions such as conducting unit religious support during combat operations, operating in a normal peacetime environment at a normal state of readiness, or garrison operations.

TASK STEPS

- * 1. Unit Ministry Team prepares a comprehensive religious support plan
 - a. Plan religious support to all units assigned, attached, or under OPCON to the unit
 - b. Plan religious support to all Joint and Multinational forces in the unit area of operations
 - c. Plan religious support to all authorized civilians in the unit area of operations
 - d. Plan religious support to all faith groups in the unit area of operations
 - e. Plan religious support coverage for Families
 - f. Include religious education/ spiritual formation activities
- * 2. Receive Commander's approval for plan
- * 3. Submit Religious Support Matrix for inclusion into the unit OPORD
- * 4. Distribute plan and matrix to all subordinate units if applicable
- * 5. Chaplain assistant serves as religious services staff member in the absence of the chaplain
 - a. Coordinates religious support in the absence of a chaplain
 - b. Accesses the main CP in the absence of the chaplain
- * 6. Conduct spiritual care and counseling
 - a. Provide spiritual care to hospitalized or confined personnel
 - b. Provide counsel and support for battle fatigued soldiers in conjunction with medical treatment
 - c. Provides pastoral care to soldiers in AOR
 - d. Conducts routine pastoral care and counseling to soldiers to include visits to staff and leaders
 - e. Visit soldiers at CP/OPs, separate Base Camps and Lodgment Areas
 - f. Brief soldiers of general principles and local religious customs
 - g. Advise soldiers against desecration of local religious sites/places
 - h. Assist in training soldiers on the moral and ethical implications of the Laws of Land Warfare
 - i. Brief soldiers on Rules of Engagement (ROE) as they relate to moral/ethical, religious and humanitarian issues

j. Brief soldiers on atrocity producing situations and prevention of same.

k. Assist soldiers wanting to report violations of the Laws of Land Warfare (LoLW)

l. Assist with predeployment and reintegration briefings

m. Implement Family support programs

* 7. Maintain spiritual resiliency

* 8. Inform command of religious support provided

* 9. Inform supervisory chaplain of religious support provided

Note: Task steps and performance measures may not apply to every unit. Prior to evaluation coordination should be made between evaluator and higher headquarters supervisor of the evaluated UMT to determine the task steps and performance measures that will be evaluated.

Training and subject matter expert support for this collective task is available at:
The University of Military Ministry: <https://www.tkeportal.army.mil/sites/umilmin/>
Religious Support Operations System (RSOS): <https://www.us.army.mil/suite/page/420251>

(Asterisks indicates a leader performance step.)

| PERFORMANCE MEASURES | GO | NO-GO | N/A |
|---|----|-------|-----|
| 1. Unit Ministry Team prepared a comprehensive religious support plan. | | | |
| a. Planned religious support to all units assigned, attached, or under OPCON to the unit. | | | |
| b. Planned religious support to all Joint and Multinational forces in the unit area of operations. | | | |
| c. Planned religious support to all authorized civilians in the unit area of operations. | | | |
| d. Planned religious support to all faith groups in the unit area of operations. | | | |
| e. Planned religious support coverage for Families. | | | |
| f. Included religious education/ spiritual formation activities. | | | |
| 2. Received Commander's approval for plan. | | | |
| 3. Submitted Religious Support Matrix for inclusion into the unit OPORD. | | | |
| 4. Distributed plan and matrix to all subordinate units if applicable. | | | |
| 5. Chaplain assistant served as religious services staff member in the absence of the chaplain. | | | |
| a. Coordinated religious support in the absence of a chaplain. | | | |
| b. Accessed the main CP in the absence of the chaplain. | | | |
| 6. Conducted spiritual care and counseling. | | | |
| a. Provided spiritual care to hospitalized or confined personnel | | | |
| b. Provided counsel and support for battle fatigued soldiers in conjunction with medical treatment. | | | |
| c. Provided pastoral care to soldiers in AOR. | | | |
| d. Conducted routine pastoral care and counseling to soldiers to include visits to staff and leaders. | | | |
| e. Visited soldiers at CP/OPs, separate Base Camps and Lodgment Areas. | | | |
| f. Briefed soldiers of general principles and local religious customs. | | | |
| g. Advised soldiers against desecration of local religious sites/places. | | | |
| h. Assisted in training soldiers on the moral and ethical implications of the Laws of Land Warfare. | | | |
| i. Assisted with predeployment and reintegration briefings. | | | |
| j. Briefed soldiers on atrocity producing situations and prevention of same. | | | |
| k. Assisted soldiers wanting to report violations of the Laws of Land Warfare. | | | |
| l. Assisted with predeployment and reintegration briefings. | | | |
| m. Implemented Family support programs. | | | |
| 7. Maintained spiritual resiliency. | | | |
| 8. Informed command of religious support provided. | | | |
| 9. Informed supervisory chaplain of religious support provided. | | | |

| TASK PERFORMANCE / EVALUATION SUMMARY BLOCK | | | | | | | |
|---|---|---|---|---|---|---|-------|
| ITERATION | 1 | 2 | 3 | 4 | 5 | M | TOTAL |
| TOTAL PERFORMANCE MEASURES EVALUATED | | | | | | | |
| TOTAL PERFORMANCE MEASURES GO | | | | | | | |
| TRAINING STATUS GO/NO-GO | | | | | | | |

ITERATION: 1 2 3 4 5 M

COMMANDER/LEADER ASSESSMENT: T P U

Mission(s) supported: None

MOPP 4: Sometimes

MOPP 4 Statement: Task should not be trained in MOPP

NVG: Never

NVG Statement: None

Prerequisite Collective Task(s): None

Supporting Collective Task(s): None

Supporting Individual Task(s):

| Step Number | Task Number | Title | Proponent | Status |
|-------------|---------------|---|------------------------------|----------|
| | 805D-100-6007 | Maintain Spiritual Resiliency | 805D - Chaplain (Individual) | Approved |
| | 805D-201-1111 | Coordinate Religious Support in the Absence of a Chaplain | 805D - Chaplain (Individual) | Approved |
| | 805D-203-6032 | Perform Pastoral Counseling | 805D - Chaplain (Individual) | Approved |
| | 805D-203-6606 | Counsel Soldiers on the Ethics of War | 805D - Chaplain (Individual) | Approved |
| | 805D-203-6608 | Provide UMT Deployment Cycle Support | 805D - Chaplain (Individual) | Approved |
| | 805D-203-7077 | Implement the Strong Bonds Program | 805D - Chaplain (Individual) | Approved |
| | 805D-204-6042 | Implement a Religious Education Program | 805D - Chaplain (Individual) | Approved |
| | 805D-207-6073 | Advise the Command on Ethical Issues | 805D - Chaplain (Individual) | Approved |
| | 805D-207-7073 | Analyze the Ethical and Moral Implications of Military Operations | 805D - Chaplain (Individual) | Approved |
| | 805D-207-8073 | Advise Command on the Ethical Climate in the BCT | 805D - Chaplain (Individual) | Approved |
| | 805D-208-6080 | Supervise Distinctive Faith Group Leaders | 805D - Chaplain (Individual) | Approved |
| | 805D-210-6102 | Conduct Spiritual Fitness Training | 805D - Chaplain (Individual) | Approved |
| | 805D-210-6103 | Conduct Suicide Awareness Training | 805D - Chaplain (Individual) | Approved |
| | 805D-210-6104 | Conduct Moral Leadership Training | 805D - Chaplain (Individual) | Approved |
| | 805D-210-6105 | Review Chaplain Corps Specific Digital Information Sources | 805D - Chaplain (Individual) | Approved |
| | 805D-210-7103 | Determine UMT Training Requirements | 805D - Chaplain (Individual) | Approved |
| | 805D-211-7110 | Perform UMT Functions in the Joint, Interagency, Intergovernmental and Multinational (JIIM) Environment | 805D - Chaplain (Individual) | Approved |
| | 805D-211-7112 | Coordinate UMT Functions in the Joint, Interagency, Intergovernmental and Multinational Environment | 805D - Chaplain (Individual) | Approved |

Supporting Drill Task(s): None

Supported AUTL/UJTL Task(s):

| Task ID | Title |
|-------------|---------------------------------------|
| ART 4.2.4.5 | Coordinate Military Religious Support |

TADSS

| Step ID | TADSS ID | Title | Product Type | Quantity |
|--------------------|----------|-------|--------------|----------|
| No TADSS specified | | | | |

Equipment (LIN)

| Step ID | LIN | Nomenclature | Qty |
|------------------------|-----|--------------|-----|
| No equipment specified | | | |

Materiel Items (NSN)

| Step ID | NSN | LIN | Title | Qty |
|---------|---------------------|--------|---|-----|
| | 0000-00-0.Z32566 | | Force XXI Battle Command, Brigade and Below (FBCB2) | 1 |
| | 9925-01-305-3411 | C91243 | Chaplain's Kit with Case | 1 |
| | 000-000-0000.T92242 | | Truck Utility (HMMWV) | 1 |

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to FM 3-34.5 Environmental Considerations and GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT. Environmental protection is a continual process. Always be alert to ways to protect our environment and reduce waste.

Safety: In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination. Everyone is responsible for safety. A thorough risk assessment must be completed prior to every mission or operation.