

# Training and Evaluation Outline Report

**Status: Approved**

**10 Feb 2015**

**Effective Date: 03 Oct 2016**

**Task Number:** 71-8-6236

**Task Title:** Coordinate Personnel Recovery (Brigade - Corps)

**Distribution Restriction:** Approved for public release; distribution is unlimited.

**Destruction Notice:** None

**Foreign Disclosure: FD1** - This training product has been reviewed by the training developers in coordination with the Fort Leavenworth foreign disclosure officer. This training product can be used to instruct international military students from all approved countries without restrictions.

## Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	FM 3-50	Army Personnel Recovery	Yes	Yes
	JP 3-50	Personnel Recovery	Yes	No

**Conditions:** The command receives a mission order from higher headquarters and the commander issues guidance on coordinating personnel recovery. The command establishes communications with subordinate and adjacent units, and higher headquarters. The mission command system is operational and processing information. Some iterations of this task should be performed in MOPP 4.

**Standards:** The staff coordinates personnel recovery to facilitate timely decisions and effectively report, locate, support, recover and re-integrate isolated persons according to the commanders intent and standard operating procedures.

**Live Fire Required:** No

**Objective Task Evaluation Criteria Matrix:**

Plan and Prepare		Execute						Assess	
Operational Environment	Training Environment (L/V/C)	Training/Authorized	% of Leaders Present at	% of Soldiers Present at	External Eval	% Performance Measures 'GO'	% Critical Performance Measures 'GO'	% Leader Performance Measures 'GO'	Task Assessment
BDE & Above									
Dynamic and Complex (All OE Variables and Hybrid Threat)	Night	IAW unit CATS statement.	>=85%	>=80%	Yes	>=91%	All	>=90%	<b>T</b>
			75-84%			80-90%		80-89%	<b>T-</b>
Dynamic and Complex (All OE Variables and Single Threat)	Day		65-74%	75-79%	No	65-79%	<All	<=79%	<b>P</b>
			60-64%	60-74%		51-64%			<b>P-</b>
Dynamic and Complex (<All OE Variables and Single Threat)			<=59%	<=59%	<=50%	<b>U</b>			

**Remarks:** None

**Notes:** None

**Safety Risk:** Low

**Task Statements**

**Cue:** None

**DANGER**

Leaders have an inherent responsibility to conduct Risk Management to ensure the safety of all Soldiers and promote mission accomplishment.

## WARNING

Risk Management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All Soldiers have the responsibility to learn and understand the risks associated with this task.

## CAUTION

Identifying hazards and controlling risks across the full spectrum of Army functions, operations, and activities is the responsibility of all Soldiers.

### Performance Steps and Measures

**NOTE:** Assess task proficiency using the task evaluation criteria matrix.

**NOTE:** Asterisks (\*) indicate leader steps; plus signs (+) indicate critical steps.

STEP/MEASURE	GO	NO-GO	N/A
1. The staff coordinates recovery operations by:	N/A	N/A	N/A
a. Focusing required assets on the recovery operation.	N/A	N/A	N/A
b. Tasking assets to support the Commander's Critical Information Requirements (CCIR).	N/A	N/A	N/A
c. Adjusting CCIR, if needed.	N/A	N/A	N/A
d. Adjusting graphic control measures anytime there is significant movement of isolated persons (IP), recovery forces, and threats to IP and recovery forces.	N/A	N/A	N/A
e. Conducting tracking to:	N/A	N/A	N/A
(1) Monitor the progress of IP and threats to IP.	N/A	N/A	N/A
(2) Monitor the progress of recovery forces and threats.	N/A	N/A	N/A
(3) Recommend changes in movement, as required.	N/A	N/A	N/A
f. Coordinating execution and adjustment decisions with adjacent units during recovery operations.	N/A	N/A	N/A
g. Managing movement and positioning of sustainment units to support recovery, including reintegration.	N/A	N/A	N/A
h. Managing terrain to include:	N/A	N/A	N/A
(1) De-conflict land use and airspace as IP and recovery forces transit unit boundaries.	N/A	N/A	N/A
(2) Prioritize land use to those units executing and supporting the recovery operation.	N/A	N/A	N/A
2. The staff assesses the tactical situation during recovery operations to determine if it is progressing satisfactorily.	N/A	N/A	N/A
3. The staff identifies variances from the recovery plan.	N/A	N/A	N/A
a. Maintain situational awareness.	N/A	N/A	N/A
b. Maintain the common operating picture.	N/A	N/A	N/A
4. The staff develops recommendations for the commander as a result of variances to the current operation that might require major adjustments to the plan.	N/A	N/A	N/A
a. Determine if information received constitutes a variance.	N/A	N/A	N/A
b. Inform the commander and rest of the staff.	N/A	N/A	N/A
c. Conduct mission analysis as thoroughly as possible as time permits and abbreviate the remaining steps of the Military Decision-Making Process (MDMP).	N/A	N/A	N/A
d. Provide recommendations to the commander.	N/A	N/A	N/A
5. The staff issues orders and makes requests as required to implement the commander's decisions.	N/A	N/A	N/A
6. The staff issues a request to higher headquarters to execute pre-planned decisions or conduct staff-to-staff coordination.	N/A	N/A	N/A
7. The staff confirms receipt of all orders or requests to higher.	N/A	N/A	N/A

**TASK PERFORMANCE / EVALUATION SUMMARY BLOCK**

ITERATION	1	2	3	4	5	M	TOTAL
TOTAL PERFORMANCE MEASURES EVALUATED							
TOTAL PERFORMANCE MEASURES GO							
TRAINING STATUS GO/NO-GO							

**ITERATION:** 1 2 3 4 5 M

**COMMANDER/LEADER ASSESSMENT:** T P U

**Mission(s) supported:** None

**MOPP 4:** Sometimes

**MOPP 4 Statement:** None

**NVG:** Never

**NVG Statement:** None

**Prerequisite Collective Task(s):**

Step Number	Task Number	Title	Proponent	Status
	71-8-5111	Conduct the Military Decisionmaking Process (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-5144	Develop Running Estimates (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-5314	Collect Friendly Force Information Requirements (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-6212	Plan Personnel Recovery Coordination Cell and Personnel Recovery Officers Capability (Division and Above)	71 - Combined Arms (Collective)	Approved
	71-8-6220	Develop Personnel Recovery Guidance (Brigade - Corps)	71 - Combined Arms (Collective)	Approved

**Supporting Collective Task(s):**

Step Number	Task Number	Title	Proponent	Status
	71-CORP-1200	Conduct Tactical Maneuver for Corps	71 - Combined Arms (Collective)	Approved

**OPFOR Task(s):** None

**Supporting Individual Task(s):**

Step Number	Task Number	Title	Proponent	Status
	150-LDR-5006	Conduct Disciplined Initiative	150 - Combined Arms (Individual)	Approved
	150-MC-5118	Prepare an Annex	150 - Combined Arms (Individual)	Approved
	150-MC-5125	Prepare a Fragmentary Order	150 - Combined Arms (Individual)	Approved
	150-MC-5131	Assist the Commander in Executing Operations	150 - Combined Arms (Individual)	Approved
	150-MC-5250	Employ a Mission Command Information System	150 - Combined Arms (Individual)	Approved
	150-MC-5315	Establish the Common Operational Picture	150 - Combined Arms (Individual)	Approved

**Supporting Drill(s):** None

**Supported AUTL/UJTL Task(s):**

Task ID	Title
ART 6.2	Conduct Personnel Recovery Operations
ART 6.2.1	PLAN PERSONNEL RECOVERY OPERATIONS
ART 6.2.3.1	Conduct Unassisted Personnel Recovery
ART 6.2.3.2	Conduct Immediate Personnel Recovery
ART 6.2.3.3	Conduct Deliberate Personnel Recovery
ART 6.2.3.4	Conduct External Supported Personnel Recovery
ART 6.2.3.5 - INVALID	INVALID - Conduct Army Special Operations Forces Personnel Recovery

**TADSS**

TADSS ID	Title	Product Type	Quantity
No TADSS specified			

**Equipment (LIN)**

LIN	Nomenclature	Qty
No equipment specified		

**Materiel Items (NSN)**

NSN	LIN	Title	Qty
No materiel items specified			

**Environment:** Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. .

**Safety:** In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination. .