Training and Evaluation Outline Report

Status: Approved
29 Mar 2022
Effective Date: 29 Mar 2022

Task Number: 34-TM-0352

Task Title: Debrief US or Allied Personnel Who Have Escaped or Evaded Capture

Distribution Restriction: Approved for public release; distribution is unlimited.
Destruction Notice: None
Foreign Disclosure: FD3 - This training product has been reviewed by the developers in coordination with the USAICOE foreign disclosure officer. This training product cannot be used to instruct international military students.

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary	Source Information
	FM 2-22.3	HUMAN INTELLIGENCE COLLECTOR OPERATIONS	Yes	Yes	

Conditions: The team is performing human intelligence (HUMINT) functions in a dynamic operational environment (OE). The team is issued a fragmentary order (FRAGORD) or operation order (OPORD) assigning it to debrief U.S. or allied personnel who have escaped or evaded capture. The team has the commanders priority intelligence requirements (PIR). Interpreter(s) or automated translation capabilities are available. The team has communications with subordinate units, adjacent units, and higher headquarters. The mission command and intelligence systems are operational and processing information. The team has the unit standard operating procedures (SOP). Some iterations of this task should be performed in MOPP 4.

Standards: The team establishes the debriefing site, prepares for and conducts the debriefing. The team reports on the subjects knowledge of information related to intelligence requirements in accordance with (IAW) the OPORD or FRAGORD, unit SOP, and FM 2-22.3.

Leaders are Human Intelligence (HUMINT) Collection Technician, Senior HUMINT Collection Sergeant, and others as determined by the Commander.

Live Fire: No

Objective Task Evaluation Criteria Matrix:

Plan and Prepare			Execute						Assess	
Operational Environment / SQD & PLT	Training Environment (L/V/C)		Leaders Present at Training/Required	Present at Training/Required	External Eval	Performance Measures	Critical Performance Measures	Leader Performance Measures	Evaluator's Observed Task Proficiency Rating	Commander's Assessment
Dynamic (Single Threat)	Night	A Live training environment is required for External Evaluation training events and to achieve a T level objective task evaluation assessment. A live, virtual, or constructive training environment can be used during crawl/walk level company, platoon, section, or team training events.	>=75%	>=80%	Yes	>=80%	All	>=85%	T / T-	T / T-
Static (Single Threat)	Day		60-74%	60-79%	No	65-79%	<All	75-84%	P / P-	P / P-
			<=59%	<=59%		<=64%		<=74%	U	U

Remarks: None.

Notes: None.

Safety Risk: Low

Task Statements

Cue: The team is assigned to debrief U.S. or allied personnel who have escaped or evaded capture in accordance with a FRAGORD or OPORD in a dynamic OE.

DANGER

None.

WARNING

None.

CAUTION

None.

Performance Steps and Measures

NOTE: Assess task proficiency using the task evaluation criteria matrix.

NOTE: Asterisks (*) indicate leader steps; plus signs (+) indicate critical steps.

STEP/MEASURE	GO	NO-GO	N/A
+ 1. The HUMINT operations management team task organizes HUMINT collection teams (HCT) as directed by the OPORD, or FRAGORD.			
a. Prioritizes HUMINT collection missions.			
b. Directs the assignment of HCT to debrief of U.S. or allied personnel.			
(1) Assigns debriefing tasks to the teams.			
(2) Identifies critical collection criteria.			
(3) Provides the focus for collection to the teams			
c. Supervises HCT mission preparation.			
(1) Advises teams on tactics, techniques, and procedures (TTP) for debriefing tasks.			
(2) Directs rehearsals of team missions.			
(3) Directs teams to conduct pre-combat checks and inspections.			
2. The HCT prepares to conduct the debriefing.			
a. Coordinates with the supported unit to establish a debriefing area.			
b. Ensures debriefing location is a secure area, out of sight and sound, from other personnel.			
c. Coordinates with the supported unit to establish a holding area for persons requiring further questioning.			
d. Determines allied personnel interpreter requirements for language, fluency, and necessary security clearance.			
e. Requests from the supported unit an assessment of attitude and behavior of each source.			
f. Examines all documents and materials associated with each source.			
g. Develops initial and follow up questions to identify sources who could provide information answering intelligence requirements.			
+ 3. The HCT conducts the debriefing of U.S. or allied personnel.			
a. Obtains basic contact information from the U.S. or allied source.			
(1) Military unit assigned to prior to separation from the unit.			
(2) Military occupational specialty.			
(3) Circumstances resulting in separation from the unit.			
(4) Other information that the source voluntarily discloses.			
b. Determines if the source has information that answers intelligence requirements.			
(1) Records all information provided by the source.			
(2) Determines the type of information the source reports.			
(3) Uses effective follow-up questions to expand on initial answers.			
(4) Interjects non-pertinent, repeat, and control questions to test source answers.			
(5) Thoroughly debrief source on all areas of information relevant to collection requirements.			
c. Questions the source on their observations concerning the operational environment.			
(1) Contact or observation of threat forces.			
(2) Attitudes of the civilian populace.			
(3) Differences in the mission environment.			
d. Determines the specific circumstances leading to the escape or evasion from capture of the source.			
(1) Determines source observations of enemy methods of operations.			
(2) Determines observations on enemy intentions.			
(3) Identifies threat prisoner of war (POW) handling and interrogation methods.			
(4) Determines observed enemy weaknesses.			
(5) Obtains information concerning other friendly POW not returned.			
(6) Identifies battle damage observed by subject.			
4. The HUMINT team prepares assessments and reports of the debriefing IAW the SOP.			
a. Develops a SALUTE report for the supported unit if PIR information is obtained.			
b. Submits a completed debriefing report for each source debriefed.			

Task Performance Summary Block

Training Unit	ITERATION							
_____	1		2		3		4	
Date of Training per Iteration:								
Day or Night Training:	Day / Night		Day / Night		Day / Night		Day / Night	
	#	%	#	%	#	%	#	%
Total Leaders Authorized	% Leaders Present							
Total Soldiers Authorized	% Soldiers Present							
Total Number of Performance Measures	% Performance Measures 'GO'							
Total Number of Critical Performance Measures	% Critical Performance Measures 'GO'							
Live Fire, Total Number of Critical Performance Measures	% Critical Performance Measures 'GO'							
Total Number of Leader Performance Measures	% Leader Performance Measures 'GO'							
MOPP LEVEL								
Evaluated Rating per Iteration T, T-, P, P-, U								

Mission(s) supported: None

MOPP 4: Sometimes

MOPP 4 Statement: None.

NVG: Never

NVG Statement: None.

Prerequisite Collective Task(s): None

Supporting Collective Task(s):

Step Number	Task Number	Title	Proponent	Status
1.	34-TM-0222	Manage Human Intelligence (HUMINT) Collection Activities	34 - Combat Electronic Warfare and Intelligence (Collective)	Approved
2.	34-TM-0205	Establish an Interrogation Site	34 - Combat Electronic Warfare and Intelligence (Collective)	Approved

OPFOR Task(s): None

Supporting Individual Task(s):

Step Number	Task Number	Title	Proponent	Status
	301-35M-1025	Conduct Screening in Support of Human Intelligence (HUMINT) Operations	301 - Intelligence (Individual)	Approved
	301-35M-1026	Conduct Elicitation	301 - Intelligence (Individual)	Approved
	301-35M-1027	Question Human Intelligence (HUMINT) Source(s) for Intelligence Information	301 - Intelligence (Individual)	Approved
	301-35M-1029	Recognize Information of Counterintelligence (CI) Value	301 - Intelligence (Individual)	Approved
	301-35M-1030	Conduct a Human Intelligence (HUMINT) Debriefing	301 - Intelligence (Individual)	Approved
	301-35M-1031	Conduct Intelligence Interrogation Planning and Preparation	301 - Intelligence (Individual)	Approved
	301-35M-1032	Implement Approaches	301 - Intelligence (Individual)	Approved
	301-35M-1036	Employ Collection Security (COSEC) Measures	301 - Intelligence (Individual)	Approved
	301-35M-2015	Control Human Intelligence (HUMINT) Debriefing Operations	301 - Intelligence (Individual)	Approved
	301-35M-2016	Administer Human Intelligence (HUMINT) Linguist Support	301 - Intelligence (Individual)	Approved
	301-35M-2017	Control Screening in support of Human Intelligence (HUMINT) Operations	301 - Intelligence (Individual)	Approved
	301-35M-2023	Review Collection Security (COSEC) Measures	301 - Intelligence (Individual)	Approved
	301-35M-3008	Direct Screening In Support of Human Intelligence (HUMINT) Operations	301 - Intelligence (Individual)	Approved
	301-35M-3009	Coordinate Human Intelligence (HUMINT) Linguist Support	301 - Intelligence (Individual)	Approved
	301-35M-3010	Direct Debriefing Operations	301 - Intelligence (Individual)	Approved
	301-35M-3012	Evaluate Collection Security (COSEC) Measures	301 - Intelligence (Individual)	Approved
	301-51M-1004	Develop Human Intelligence (HUMINT) Reporting Program	301 - Intelligence (Individual)	Approved
	301-51M-1008	Plan HUMINT Collection Operations Management (COM)	301 - Intelligence (Individual)	Approved
	301-51M-2000	Plan Human Intelligence (HUMINT) Operations	301 - Intelligence (Individual)	Approved
	301-51M-2001	Evaluate Human Intelligence (HUMINT) Operations	301 - Intelligence (Individual)	Approved

Supporting Drill(s): None

Supported AUTL/UJTL Task(s):

Task ID	Title
ST 2.8.3	Conduct Human Intelligence (HUMINT)
ART 7.5.31.2	Conduct Human Intelligence

TADSS

TADSS ID	Title	Product Type	Quantity
30-26/2	Intelligence and Electronic Warfare Tactical Proficiency Trainer (IEWTPT) Human Intelligence Control Cell (HCC) V2	DVC	1

Equipment (LIN)

LIN	Nomenclature	Qty
No equipment specified		

Materiel Items (NSN)

NSN	LIN	Title	Qty
No materiel items specified			

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current

GTA Environmental-related Risk Assessment card. -

Safety: In a training environment, leaders must perform a risk assessment in accordance with current Risk Management Doctrine. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW current CBRN doctrine. -