

Summary Report for Individual Task
805B-79T-5502
Administer Recruit Sustainment Program Operations at the Company/ Region level
Status: Approved

Distribution Restriction: Approved for public release; distribution is unlimited.

Destruction Notice: None

Foreign Disclosure: FD1 - The materials contained in this course have been reviewed by the course developers in coordination with the RRS, Fort Jackson foreign disclosure authority. This course is releasable to students from all requesting foreign countries without restrictions.

Condition: Assigned to a RRC leadership position for a Company/ Region and given access to: NGR 601-1, RSP Leaders Guide, Vulcan Users Guide, DPRO, ARNG RSP Accreditation Checklist and state specific SOP. Standard MOPP 4 conditions do not exist for this task. See the MOPP 4 statement for specific conditions.

Standard: Administer Recruit Sustainment Program for a Company/ Region to improve Training Pipeline Success Rate

Special Condition: None

Safety Risk: Low

MOPP 4: N/A

Task Statements

Cue: None

DANGER
None

WARNING
None

CAUTION
None

Remarks: None

Notes: None

Performance Steps

1. Understand RSP Mission (NGR 601-1, chapter 6, paragraph 6-21 & 22).

2. Manage RSP to achieve Quality Metrics Goals.

a. Training Pipeline Success

Definition: The total number of Enlisted Training Pipeline graduations during the past 12 months divided by the total number of Enlisted Training Pipeline resolutions during the past 12 months, to include both graduations and attrition losses.

Based on the total population of IET Graduations (ATRRS 12 mo) divided by that same population plus the total numbers of Training Pipeline Attrition losses (12mo).

Data Obtained From: G1 Data Warehouse

Period: Rolling 12 Months.

b. IET Ship Rate

Definition: This category focuses on the RSPs ability to manage training seats and ship Soldiers to training. Negative hits to this category are renegotiations or cancellations less than 45 days prior to the scheduled ship date and include BCT only, Thru ticket, OSUT, Phase II and PS Soldiers requiring BCT.

Calculations: Based upon the number of Soldiers scheduled to be shipped, divided by # of Soldiers actually shipped. Exceptions are Soldiers who are "moved to the left" (earlier), cancellations within 14 days of enlistment (DAT, etc.), and cancellations or renegotiations done outside the 45 day window.

Data Obtained From: REQUEST.

Period: Rolling 12 Months.

c. RSP Soldiers At-Risk For Drill Attendance

Definition: The total number of Soldiers in the enlisted training pipeline that are awaiting BCT or AIT and have not drilled in the previous 60 days, excluding those Soldiers assigned to the Patriot Academy.

Calculations: The percentage is calculated by dividing the actual values of Soldiers who have not drilled in the last 60 days by the total population of Soldiers who are in an Awaiting Training Status (Phase 1 or 2).

Data Obtained From: DFAS

Period: Current value for previous 60 days.

d. RSP Negative End Strength

Definition: This category identifies the State's ability to manage Soldiers in the training pipeline who are listed on the Negative End Strength Report requiring a training reservation, >21 Months Non-MOSQ or are identified as In-Training Pending Action.

Calculations: All Soldiers identified as not having a valid training seat reservation, Soldiers >21 Months Non-MOSQ and those Soldiers identified as In Training Pending Action divided by the applicable pipeline size (awaiting training, average & at training).

Data Obtained From: REQUEST/TPMT

Period: Current value.

e. Shipper Quality Control

Definition: This category recognizes the State's ability to ship their Soldiers to BCT with minimal packet errors or deficiencies through the use of redundant quality control and multi-echelon oversight during the pre-ship process.

Calculations: Based on the number of Soldiers processed at the BCT Reception Battalion and the number of packet errors or deficiencies processed by the ARNG LNOs in the Vulcan LNO Module.

Data Obtained From: Vulcan LNO Module and REQUEST

Period: Rolling 12 Months.

3. Comply with RSP Accreditation Standards to ensure Training Management is emphasized (Chapter 11 of the RSP Leaders Guide).

(Asterisks indicates a leader performance step.)

Evaluation Guidance: Score "GO" if Soldier correctly performs all performance measures. Score "NO GO" if Soldier incorrectly performs one or more performance measure. Provide on-the-spot correction should the Soldier experience minor difficulty. Consider directing self-study or on-the-job-training for Soldiers who experience major difficulties in task performance.

Evaluation Preparation: This task may be evaluated by two methods; a. Self Evaluation. Perform the task on the job using the materials listed in the Conditions Statement. Evaluate yourself, using the performance measures, graded IAW the Evaluation Guidance section. b. Supervisor's Evaluation. Ensure that the soldier(s) have the material shown in the Condition Statement to accomplish the task. When you feel they are able, have them perform the task on the job. Grade them using the Performance Measures, IAW the Evaluation Guidance section.

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. Understood RSP Mission			
2. Managed RSP to achieve Quality Metrics Goals			
3. Complied with RSP Accreditation Standards to ensure Training Management was emphasized.			

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	ADP 6-22	Army Leadership	Yes	No
	ADRP 6-22 (Change 1, 10 Sep 2012)	Army Leadership	Yes	No
	AR 600-25	SALUTES, HONORS, AND VISITS OF COURTESY	Yes	No
	FM 6-22	SUPERSEDED BY ADRP 6-22, 1 AUGUST 2012 (ALL EXCEPT APPENDIX B) AND SUPERSEDED BY ATP 6-22.1, 1 JULY 2014 (APPENDIX B, EXCEPT PARAGRAPH B-2)	Yes	No
	NG PAM 601-1	Personnel Procurement - Army National Guard Strength Maintenance Program	Yes	No
	NGR 601-1	Personnel Procurement - Army National Guard Strength Maintenance Program	Yes	No
	TC 3-21.5	Drill and Ceremonies	Yes	No
1.	ADP 6-22	Army Leadership	Yes	No
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2.	NG PAM 601-1	Personnel Procurement - Army National Guard Strength Maintenance Program	Yes	No
2.	NGR 601-1	Personnel Procurement - Army National Guard Strength Maintenance Program	Yes	No

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to FM 3-34.5 Environmental Considerations and GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT.

Safety: In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination.

Prerequisite Individual Tasks : None

Supporting Individual Tasks : None

Supported Individual Tasks : None

Supported Collective Tasks : None

ICTL Data :

ICTL Title	Personnel Type	MOS Data
79T-ARNG Recruiting and Retention-SL5	Enlisted	MOS: 79T, Skill Level: SL5, ASI: V7, Duty Pos: REA, SQI: 4