

GARRISON STRATEGIC PLANNING SESSION SOAR CARD

<p>Situation: Describe the situation/conditions of the assessment.</p> <p>CPT Womack presents at Garrison Strategic Planning Session. CPT presents plans for expansion of garrison facility to large group of senior officers.</p>	
<p>Observation: Describe behavior and impact on mission and/or Soldiers.</p> <p>Restated garrison mission in terms appropriate to HHC. Presented multiple innovative options. Responded effectively to questions from high-ranking attendees.</p>	<p>Associate & Assess: Identify FM 6-22 competency; assess proficiency.</p> <p>Leads Others (establishes and imparts clear intent and purpose) – strength</p> <p>Communicates (employs engaging communication techniques, listens actively, conveys thoughts and ideas to ensure shared understanding) – strength</p>
<p>Reinforce & Recommend: Note appropriate feedback, praise, or correction. Recommended action to sustain/improve leader behavior.</p> <p>Reiterate her strengths and ensure shared understanding. Discuss how to use strength for the benefit of developing her subordinate leaders.</p>	