

<h2 style="margin: 0;">CPT WOMACK'S INDIVIDUAL DEVELOPMENT PLAN</h2>		
<p><b>(1) Leader's Name:</b> Shelly Womack</p>		
<p><b>(2) Areas to Develop:</b></p> <ul style="list-style-type: none"> <li>- Prepare for next assignment by staying current on engineering skills.</li> <li>- Improve ability to think tactically and technically.</li> <li>- Improve relationship with NCOs.</li> <li>- Continue to support strategic-level garrison initiatives.</li> </ul>	<p><b>(3) Supported Leader Competencies:</b></p> <ul style="list-style-type: none"> <li>- Leads Others                             <ul style="list-style-type: none"> <li>o Establishes and imparts clear intent and purpose</li> <li>o Conveys the significance of the work</li> </ul> </li> <li>- Communicates                             <ul style="list-style-type: none"> <li>o Employs engaging communication techniques</li> <li>o Conveys thoughts and ideas to ensure shared understanding</li> </ul> </li> <li>- Creates a <b>positive work environment</b> <ul style="list-style-type: none"> <li>o Encourages open and candid communications</li> </ul> </li> <li>- Prepares Self                             <ul style="list-style-type: none"> <li>o Expands knowledge of technical, technological, and tactical areas</li> </ul> </li> </ul>	
<p><b>(4) Desired Outcomes:</b></p> <ul style="list-style-type: none"> <li>- Build/maintain engineering skills.</li> <li>- Strengthened ability to think tactically and improved performance during readiness exercises.</li> <li>- Solicits feedback from and works cooperatively with NCOs.</li> <li>- Increasing level of responsibility related to development of garrison strategic objectives</li> </ul>	<p><b>(5) Developmental Activities:</b></p> <p>Build/maintain engineering skills:</p> <ul style="list-style-type: none"> <li>- Work with the Garrison Engineer officer to support facility expansion</li> </ul>	<p><b>(6) Progress Indicators:</b></p>
<p><b>(7) Resources and Logistics Needed:</b></p>		
<p><i>References: IFR, FM 6-22, Self Development Handbook, Development Improvement Guide, VIC</i></p>		