

CPT WOMACK'S INDIVIDUAL DEVELOPMENT PLAN

(1) Leader's Name: Shelly Womack

(2) Areas to Develop:

- Prepare for next assignment by staying current on engineering skills.
- Improve ability to think tactically and technically.
- Improve relationship with NCOs.
- Continue to support strategic-level garrison initiatives.

(3) Supported Leader Competencies:

- Leads Others
 - o Establishes and imparts clear intent and purpose
 - o Conveys the significance of the work
- Communicates
 - o Employs engaging communication techniques
 - o Conveys thoughts and ideas to ensure shared understanding
- Creates a **positive work environment**
 - o Encourages open and candid communications
- Prepares Self
 - o Expands knowledge of technical, technological, and tactical areas

(4) Desired Outcomes:

- Build/maintain engineering skills.
- Strengthened ability to think tactically and improved performance during readiness exercises.
- Solicits feedback from and works cooperatively with NCOs.
- Increasing level of responsibility related to development of garrison strategic objectives

(5) Developmental Activities:

(6) Progress Indicators:

(7) Resources and Logistics Needed:

References: IFR, FM 6-22, Self Development Handbook, Development Improvement Guide, VIC