

## CPT WOMACK'S INDIVIDUAL DEVELOPMENT PLAN

**(1) Leader's Name:** Shelly Womack

**(2) Areas to Develop:**

- Prepare for next assignment by staying current on engineering skills.
- Improve ability to think tactically and technically.
- Improve relationship with NCOs.
- Continue to support strategic-level garrison initiatives.

**(3) Supported Leader Competencies:**

- Leads Others
  - o Establishes and imparts clear intent and purpose
  - o Conveys the significance of the work
- Communicates
  - o Employs engaging communication techniques
  - o Conveys thoughts and ideas to ensure shared understanding
- Creates a **positive work environment**
  - o Encourages open and candid communications
- Prepares Self
  - o Expands knowledge of technical, technological, and tactical areas

**(4) Desired Outcomes:**

**(5) Developmental Activities:**

**(6) Progress Indicators:**

**(7) Resources and Logistics Needed:**

*References: IFR, FM 6-22, Self Development Handbook, Development Improvement Guide, VIC*