

Filled in by: _____ Date: _____

Command Unit Leader Development Scorecard

Use the Command Unit Leader Development Scorecard to evaluate leader development in your Command.

Indicators of the Health of Unit Leader Development	Status (Green, Amber, or Red)	Action Needed
A subordinate leader shared a challenge they are experiencing with you		
Leader(s) expressed interest in joining your unit		
Leader(s) expressed a desire to stay in your unit		
Other units requested a leader from your unit		
Unsolicited Soldier comments about their leaders		
A new idea/innovation was implemented in your command		
All key leader positions are filled/occupied		
Multiple qualified candidates competed for last leadership position vacancy		
Last leader with option to leave the Army was retained		
Unit leader changes have little or no detrimental effect on unit performance		
Initial performance of new leaders is high		
Overall unit performance is high; no sub-unit is a consistent low performer		
Leaders and their units demonstrate lessons learned; few repeat mistakes		

Notes:

- An amber or red indicator rating suggests that you further investigate the indicator. The cause of the indicator may be unrelated to unit leader development.
- Be careful not to react to just one occurrence of the indicator. Look for trends over time and those indicators that occur frequently.