Training and Evaluation Outline Report

Task Number: 16-5-3002

Task Title: Perform Religious Administrative Support

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Destruction Notice: None

Foreign Disclosure: FD1 - The materials contained in this course have been reviewed by the course developers in coordination with the Chaplain School foreign disclosure authority. This course is releasable to students from all requesting foreign countries without restrictions.

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	AR 165-1	Army Chaplain Corps Activities		Yes
	AR 600-20	Army Command Policy	Yes	No
	DODD 1304.19	Appointment of Chaplains for the Military Departments	Yes	No
	FM 1-05	Religious Support	Yes	No
	USC 10 - SEC 3547	U.S Code 10, Chapter 353, Section 3547	Yes	No

Condition: The unit is preparing to deploy in support of Full Spectrum Operations (FSO). Given the unit TSOP and OPLAN/ OPORD from next higher headquarters, and communication with the redeploying unit in theater, the UMT projects, procures, all necessary supplies and equipment for providing religious support (RS) operations, plans how to secure and replace them in theater, and develops a plan for supervising distinctive faith group leaders (DFGLs). Some iterations of this task should be performed in MOPP 4.

Standard: The UMT developed a plan for supervising DFGLs. The UMT determined Religious Support (RS) logistical requirements, supply and resupply procedures, and safeguarding of all supplies and equipment in theater. The UMT anticipated changing religious support requirements, and provided appropriate and continuous services to the unit.

Safety Risk: Low

Task Statements

Cue: There is a requirement to conduct religious support for a unit conducting military operations.

DANGER

Leaders have an inherent responsibility to conduct Composite Risk Management to ensure the safety of all Soldiers and promote mission accomplishment.

WARNING

Composite Risk management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All soldiers have the responsibility to learn and understand the

risks associated with this task.

CAUTION

None

Remarks: None

Notes: Condition statement may be modified to focus on conditions such as conducting unit religious support during combat operations, operating in a normal peacetime environment at a normal state of readiness, or garrison operations.

TASK STEPS

- * 1. Unit Ministry Team prepares a comprehensive religious support plan
 - a. Plan religious support to all units assigned, attached, or under OPCON to the unit
 - b. Plan religious support to all Joint and Multinational forces in the unit area of operations
 - c. Plan religious support to all authorized civilians in the unit area of operations
 - d. Plan religious support to all faith groups in the unit area of operations
 - e. Plan religious support coverage for Families
 - f. Include religious education/ spiritual formation activities
- * 2. Receive Commander's approval for plan
- * 3. Submit Religious Support Matrix for inclusion into the unit OPORD
- * 4. Distribute plan and Matrix to all subordinate units if applicable
- * 5. Chaplain assistant serves as religious services staff member in the absence of the chaplain
 - a. Coordinates religious support in the absence of a chaplain
 - b. Accesses the main CP in the absence of the chaplain
- * 6. Ensure logistical support for the UMT
 - a. Prepare the Commander's Master Religious Program (CMRP) and Purchase Order Requests
 - b. Process Chapel Tithes and Offerings Fund (CTOF)
 - c. Coordinate Rear Detachment Religious Support
 - d. Prepare the UMT for deployment
 - e. Determine required logistical and communication support
 - f. Manage force protection for the UMT
 - g. Supervise Distinctive Faith Group Leaders
 - h. Assesses the physical condition of subordinate UMTs for mission capability
 - Coordinate with supervisory chaplain for additional religious service coverage and replacements

- j. Coordinate religious support for EPWs, civilian detainees, and displaced persons, if required
- k. Request supplies and additional transportation requirements from unit, if required
- I. Conduct pre-combat checks and inspections of UMT equipment and supplies
- m. Ensure that TA-50, NBC, night vision devices, UMT modified table of organization and equipment (MTO&E), ecclesiastical supplies and vehicle are accounted for and maintained
- n. Brief the supervisory UMT on mission requirements

Note: Task steps and performance measures may not apply to every unit. Prior to evaluation coordination should be made between evaluator and higher headquarters supervisor of the evaluated UMT to determine the task steps and performance measures that will be evaluated.

Training and subject matter expert support for this collective task is available at: The University of Military Ministry: https://www.tkeportal.army.mil/sites/umilmin/Religious Support Operations System (RSOS): https://www.us.army.mil/suite/page/420251

(Asterisks indicates a leader performance step.)

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. Unit Ministry Team prepared a comprehensive religious support plan.			
a. Planned religious support to all units assigned, attached, or under OPCON to the unit.			
b. Planned religious support to all Joint and Multinational forces in the unit area of operations.			
c. Planned religious support to all authorized civilians in the unit area of operations.			
d. Planned religious support to all faith groups in the unit area of operations.			
e. Planned religious support coverage for Families.			
f. Included religious education/ spiritual formation activities.			
2. Received Commander's approval for plan.			
3. Submitted Religious Support Matrix for inclusion into the unit OPORD.			
4. Distributed plan and Matrix to all subordinate units if applicable.			
5. Chaplain assistant served as religious services staff member in the absence of the chaplain.			
a. Coordinated religious support in the absence of a chaplain.			
b. Accessed the main CP in the absence of the chaplain.			
6. Ensured logistical support for the UMT.			
a. Prepared the Commander's Master Religious Program (CMRP) and Purchase Order Requests.			
b. Processed Chapel Tithes and Offerings Fund (CTOF).			
c. Coordinated Rear Detachment Religious Support.			
d. Prepared the UMT for deployment.			
e. Determined required logistical and communication support.			
f. Managed force protection for the UMT.			
g. Supervised Distinctive Faith Group Leaders.			
h. Assessed the physical condition of subordinate UMTs for mission capability.			
i. Coordinated with supervisory chaplain for additional religious service coverage and replacements.			
j. Coordinated religious support for EPWs, civilian detainees, and displaced persons, if required.			
k. Requested supplies and additional transportation requirements from unit, if required.			
I. Conducted pre-combat checks and inspections of UMT equipment and supplies.			
m. Ensured that TA-50, NBC, night vision devices, UMT modified table of organization and equipment (MTO&E), ecclesiastical supplies and vehicle.			
n. Briefed the supervisory UMT on mission requirements.			

TASK PERFORMANCE / EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	М	TOTAL
TOTAL PERFORMANCE MEASURES EVALUATED							
TOTAL PERFORMANCE MEASURES GO							
TRAINING STATUS GO/NO-GO							

ITERATION: 1 2 3 4 5 M

COMMANDER/LEADER ASSESSMENT: T P U

Mission(s) supported: None

MOPP 4: Sometimes

MOPP 4 Statement: Not to be trained in MOPP

NVG: Never

NVG Statement: None

Prerequisite Collective Task(s): None

Supporting Collective Task(s): None

Supporting Individual Task(s):

Step Number	Task Number	Title	Proponent	Status
	805D-100- 6001	Identify the Impact of Pluralism on Religious Support	805D - Chaplain (Individual)	Approved
	805D-203- 1050	Safeguard Sensitive Information and Privileged Communications	805D - Chaplain (Individual)	Approved
	805D-203- 6608	Provide UMT Deployment Cycle Support	805D - Chaplain (Individual)	Approved
	805D-204- 4111	Determine Unit Ministry Team Training Requirements	805D - Chaplain (Individual)	Approved
	805D-207- 4000	Provide Religious Analysis Products to Advise the Command and Staff	805D - Chaplain (Individual)	Approved
	805D-207- 5003	Integrate Religious Based Analysis of the Operational Environment into Joint Task Force Staff Working Groups (WGs)	805D - Chaplain (Individual)	Approved
	805D-207- 6073	Advise the Command on Ethical Issues	805D - Chaplain (Individual)	Approved
	805D-208- 0037	Procure Supplies for the Unit Ministry Team	805D - Chaplain (Individual)	Approved
	805D-208- 4409	Consolidate Installation Command Master Religious Plan (CMRP)	805D - Chaplain (Individual)	Approved
	805D-208- 4411	Train Management Controls Related to Safeguarding Offering (56M)	805D - Chaplain (Individual)	Approved
	805D-208- 6080	Supervise Distinctive Faith Group Leaders	805D - Chaplain (Individual)	Approved
	805D-208- 8111	Perform Brigade Chaplain Personnel Actions	805D - Chaplain (Individual)	Approved
	805D-209- 2010	Provide UMT Support to Soldier and Leader Engagements	805D - Chaplain (Individual)	Approved
	805D-209- 5008	Manage Religious Support in the Operating Environment	805D - Chaplain (Individual)	Approved
	805D-210- 3001	Administer Staff Assistance Visits to Subordinate Unit Ministry Teams	805D - Chaplain (Individual)	Approved
	805D-210- 5000	Develop Operationally Focused Training for Echelons Above Brigade	805D - Chaplain (Individual)	Approved
	805D-210- 6105	Review Chaplain Corps Specific Digital Information Sources	805D - Chaplain (Individual)	Approved
	805D-210- 7103	Determine UMT Training Requirements	805D - Chaplain (Individual)	Approved
	805D-211 - 5101	Supervise Religious Data Management in the Joint Operations Area	805D - Chaplain (Individual)	Approved
	805D-211- 0035	Integrate the UMT Into a Tactical Formation	805D - Chaplain (Individual)	Approved
	805D-211- 1010	Prepare the Unit Ministry Team (UMT) for Deployment	805D - Chaplain (Individual)	Approved
	805D-211- 3117	Monitor The Status of Subordinate Unit Ministry Team	805D - Chaplain (Individual)	Approved
	805D-211- 3319	Manage Information Flow for the Brigade Unit Ministry Team	805D - Chaplain (Individual)	Approved
	805D-211- 4107	Prepare a Religious Support Plan	805D - Chaplain (Individual)	Approved
	805D-211- 5100	Develop Religious Support Plans, Orders, Annexes for Echelons Above Brigade	805D - Chaplain (Individual)	Approved
	805D-211- 5102	Coordinate High Demand / Low Density Religious Support in the Operating Environment	805D - Chaplain (Individual)	Approved
	805D-211- 6123	Plan Religious Support for Unified Land Operations	805D - Chaplain (Individual)	Approved

805D-211- 7110	Perform UMT Functions in the Joint, Interagency, Intergovernmental and Multinational (JIIM) Environment	805D - Chaplain (Individual)	Approved
805D-211- 7211	Manage the Delivery of Religious Support in the Brigade in Joint, Interagency, Intergovernmental, and Multinational Operations	805D - Chaplain (Individual)	Approved

Supporting Drill Task(s): None

Supported AUTL/UJTL Task(s):

Task ID	Title
ART 4.2.4.6	Provide Religious Crisis Response
ART 4.2.4	Plan Religious Support Operations
ART 4.2.4.5	Coordinate Military Religious Support
ST 4.2.5	Coordinate Religious Support (RS)

TADSS

Step ID	TADSS ID	Title	Product Type	Quantity
No TADSS specified				

Equipment (LIN)

Step ID	LIN	Nomenclature	Qty
No equipment specified			

Materiel Items (NSN)

Step ID	NSN	LIN	Title	Qty
	000-000-0000.T92242		Truck Utility (HMMWV)	1
	0000-00-0.Z32566		Force XXI Battle Command, Brigade and Below (FBCB2)	1
	9925-01-305-3411	C91243	Chaplain's Kit with Case	1

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to FM 3-34.5 Environmental Considerations and GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT. Environmental protection is a continual process. Always be alert to ways to protect our environment and reduce waste.

Safety: In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination. Everyone is responsible for safety. A thorough risk assessment must be completed prior to every mission or operation.