Training and Evaluation Outline Report

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Task Number: 12-BDE-0005

Task Title: Conduct Casualty Operations (S1)

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Destruction Notice: None
Foreign Disclosure: FD1 - This training product has been reviewed by the training developers in coordination with the Fort Jackson, SC 29170 foreign disclosure officer. This training product can be used to instruct international military students from all approved countries without restrictions.

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary	Source Information
	ADP 5-0	The Operations Process	Yes	No	
	AR 600-25	SALUTES, HONORS, AND COURTESY	Yes	No	
	AR 638-8	ARMY CASUALTY PROGRAM	Yes	Yes	
	ARMY DIR 2020-16	Determination and Reporting of Missing, Absent-Unknown, Absent Without Leave and Duty Status- Whereabouts Unknown Soldiers	Yes	No	
	ATP 1-0.1	Techniques for Human Resources Support to Operations	Yes	No	
	FM 1-0	Human Resources Support	Yes	No	
	IPPS-A User Manual V11	Integrated Personnel and Pay System - Army (IPPS-A), Version 11	Yes	No	
	PAM 638-8	PROCEDURES FOR THE ARMY CASUALTY PROGRAM	Yes	No	

Conditions: The Brigade is deployed and conducting Large Scale Combat Operations (LSCO) across multi-domain operations. The unit is conducting casualty operations due to a number of Soldiers, Department of Defense (DoD) Civilians, contractors, and coalition personnel being injured, killed, captured, or missing within the unit's Area of Responsibility (AOR). Connectivity to both Non-Classified Internet Protocol Router Network (NIPRNET) and SECRET Internet Protocol Router Network (SIPRNET) has been established. The unit has established alternative methods of communication in the event that access to systems is denied, degraded, and/or disrupted. All required references and regulations are available. The unit is conducting operations in a dynamic and complex operational environment (OE) against a peer threat. Threat capabilities include space and cyberspace operations that degrade sustainment information system capabilities as well as employment of conventional, special operations, guerrilla, and insurgent forces to interdict friendly air, land, and maritime operations in a Chemical, Biological, Radiological, Nuclear and high yield Explosives (CBRNE) environment. Some iterations of this task should be performed in MOPP 4.

Standards: Conduct casualty operations with 100 percent accuracy within the time limit stipulated in FM 1-0 at the time of the incident or as permitted by the tactical situation. The Casualty and Mortuary Affairs Operations Division (CMAOD) is notified of casualties within the 12-hour window specified in FM 1-0. The data relating to casualty incidents are entered into automated HR systems and are reconciled without error. AR 15-6 investigations are conducted on all hostile and non-hostile fire related deaths in accordance with (IAW) AR 638-8, FM 1-0, and ATP 1-0.1.To obtain a "T" rating, based on the S-1 section's authorized strength, 75% of S-1 leaders and 80% of Soldiers are present at the training. The S-1 section attains 80% on performance measures, 100% on critical performance measures, and 85% on leader performance measures.

NOTE: Leaders are defined as: S1

Live Fire: No

Objective Task Evaluation Criteria Matrix:

Plan and Prepare			Execute						Evaluate	
Operational Environment / BDE & Above		Training Environment (L/V/C)	% Leaders present at training/authorized	% Present at training/authorized	External evaluation	Performance measures	Critical performance measures	Leader performance measures	Evaluator's observed task proficiency rating	Commander's assessment
Dynamic and Complex (All OE Variables and Hybrid Threat)	Night	At the discretion of the Commander.	>=75%	>=80%	Yes	>=80% GO	All	>=85% GO	T	T
Dynamic and Complex (All OE Variables and Single Threat)	Day		60-74%	60-79%	No	65-79% GO	<All	75-84% GO	P	P
Dynamic and Complex (<All OE Variables and Single Threat)			<=59%	<=59%		<65% GO		<=74% GO	U	U

Remarks: None

Notes: Managing risks is the responsibility of all leaders. Regardless of where the task is conducted, field or garrison, the identification of possible hazards for personnel and equipment is essential to mission accomplishment. Risk management activities are continuous and are performed simultaneously with other operational tasks. Once identified potential hazards must be eliminated or reduced to an acceptable level. Leaders must always consider the local constraints and restrictions for their current operating area.

Safety Risk: Low

Task Statements

Cue: A number of Soldiers, Department of Defense (DoD) Civilians, contractors, and coalition personnel have been injured, killed, captured, or missing within the unit's area of responsibility.

DANGER

Leaders have an inherent responsibility to conduct Composite Risk Management to ensure the safety of all Soldiers and promote mission accomplishment.

WARNING

Composite Risk Management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All Soldiers have the responsibility to learn and understand the risks associated with this task.

CAUTION

Identifying hazards and controlling risks across the full spectrum of Army functions, operations, and activities is the responsibility of all Soldiers.

Performance Steps and Measures

NOTE: Assess task proficiency using the task evaluation criteria matrix.

NOTE: Asterisks (*) indicate leader steps; plus signs (+) indicate critical steps.

STEP/MEASURE	GO	NO-GO	N/A

Plan

+ 1. Brigade S-1 section ensures the rear detachment identifies and trains sufficient personnel to serve as Summary Courts-Martial Officer(s) (SCMOs) to secure and process home station personal effects.

+ 2. Brigade S-1 section ensures the rear detachment maintains a roster of trained and certified casualty notification and assistance officers.

+ 3. Brigade S-1 section validates the rear detachment and makes telephonic notifications for all injured and ill Soldiers as directed by Casualty and Mortuary Affairs Operations Division (CMAOD).

Prepare

+ 4. Brigade S-1 section develops a Standard Operating Procedure (SOP) for casualty operations.

+ 5. Brigade S-1 section ensures casualty operations are included in all Operation Plans (OPLANs) and Operation Orders (OPORDs).

6. Brigade S1 team receives training in the IPPS-A system to conduct casualty operations.

Execute

+ 7. Brigade S-1 section maintains personnel asset visibility on all assigned or attached personnel, other Service personnel, Department of Defense (DoD) and Department of the Army (DA) Civilians, and Contractors Authorized to Accompany the Force (CAAF).

+ 8. Brigade S-1 section maintains and report Personnel Accountability utilizing the IPPS-A system.

    a. Assists personnel recovery operations.

    b. Provides accountability information to personnel recovery cells and other staff agencies to maintain 100% force accountability.

+* 9. Brigade S-1 receives casualty information from subordinate battalion S-1 sections, from tactical voice and data nets, using the DA Form 1156 (Casualty Feeder Card) as a template to collect all essential elements of the casualty report, from brigades' ad hoc.

    a. Brigade S1 authorized users enter casualty soldier information into IPPS-A.

    b. If HR Professionals receives manual notification outside IPPS-A that a member is wounded, the information will be entered in the wounded information tab in IPPS-A.

    c. If Member becomes deceased; only authorized HR professionals restrict the Member's record to view/edit until all deceased transactions are complete.

    d. HR Professional or Casualty Managment SUBCAT is able to generate a report to display the unit's duty status and availability using the IPPS-A Duty Status Roster or the Readiness Roster.

+ 10. Brigade S-1 section forwards updates to CMAOD through the appropriate Casualty Assistance Center (CAC).

+ 11. Brigade S-1 section submits casualty reports to the corps and division G-1/AG, or deployed theater Casualty Assistance Center, in accordance with (IAW) ASCC G-1/AG casualty reporting guidance using Defense Casualty Information Processing System-Casualty Report (DCIPS-CR) or Defense Casualty Information Processing System-Personnel Casualty Report (DCIPS-PCR).

    a. Submits reports to G-1 within six hours from time of incident and to the CMAOD within 12 hours, when conditions permit.

    b. Informs the personnel recovery cell of duty status-whereabouts unknown incidents and casualty reports.

+* 12. Brigade S-1 maintains coordination with the surgeon, medical treatment facility, and medical company to monitor status of patients, both those further evacuated and those ultimately return-to-duty from the medical company.

+* 13. Brigade S-1 submits supplemental reports when the status of the casualty changes or whenever additional information becomes available, to include the initiation of, or completion of, any death investigation.

+ 14. Brigade S-1 section appoints SCMOs for personal effects, as required.

+ 15. Brigade S-1 section monitors SCMOs for personal effects, as required, and ensures compliance with provisions of AR 638-2, Care and Disposition of Remains and Disposition of Personal Effects, to include submission of the interim and final SCMO report to CMAOD.

+ 16. Brigade S-1 section prepares appointment orders for investigation officers to conduct AR 15-6 collateral investigations into all hostile deaths, suspected suicides, deaths resulting from military-related accidents, or friendly fire incidents.

+* 17. Brigade S-1 monitors and appoint Line of Duty (LOD) investigating officer for non-hostile injuries and deaths, as directed by the commander.

+ 18. Brigade S-1 section process posthumous promotions, awards, and U. S. citizenship, if appropriate.

    a. After a record is restricted, posthumous awards, promotions, and other administrative corrections may be added to a member's record.

    b. Prompt processing of any posthumous awards or promotions within the CDR's discretion.

+* 19. Brigade S-1 prepares, and dispatch letters of sympathy and condolence as required by the commander.

+ 20. Brigade S-1 section updates the status of patients to the commander, subordinate S-1s, and rear detachment commander as they move through the medical system using DCIPS-CR or DCIPS-PCR (by monitoring progress reports submitted), the brigade surgeon, and when required, verbal coordination with Medical Treatment Facilities (MTF).			
+ 21. Brigade S-1 section analyzes personnel strength data to determine current capabilities and project future requirements; tracks the status and location of recovered personnel until they complete the reintegration process.			

Assess

+ 22. Brigade S-1 section establishes and convenes a casualty working group to ensure all actions, that are required, are completed in the aftermath of a casualty incident.			

Task Performance Summary Block

Training Unit	ITERATION			
_____	1	2	3	4
Date of Training per Iteration:				
Day or Night Training:	Day / Night	Day / Night	Day / Night	Day / Night
	#	%	#	%	#	%	#	%
Total Leaders Authorized / % Leaders Present								
Total Soldiers Authorized / % Soldiers Present								
Total Number of Performance Measures / % Performance Measures 'GO'								
Total Number of Critical Performance Measures / % Critical Performance Measures 'GO'								
Live Fire, Total Number of Critical Performance Measures / % Critical Performance Measures 'GO'								
Total Number of Leader Performance Measures / % Leader Performance Measures 'GO'								
MOPP LEVEL				
Evaluated Rating per Iteration T, P, U				

Mission(s) supported: None

MOPP 4: Sometimes

MOPP 4 Statement: See Safety Statement below.

NVG: Never

NVG Statement: None

Prerequisite Collective Task(s): None

Supporting Collective Task(s):

Step Number	Task Number	Title	Proponent	Status
1.	71-BDE-5100	Conduct the Operations Process for Command and Control (C2)	71 - Mission Command (Collective)	Approved
2.	71-BDE-5100	Conduct the Operations Process for Command and Control (C2)	71 - Mission Command (Collective)	Approved
3.	71-BDE-5100	Conduct the Operations Process for Command and Control (C2)	71 - Mission Command (Collective)	Approved
22.	12-BDE-0036	Conduct Personnel Accountability (S1)	12 - Adjutant General (Collective)	Approved

OPFOR Task(s): None

Supporting Individual Task(s):

Step Number	Task Number	Title	Proponent	Status
5.	805C-42B-6108	Implement Casualty Information Reporting	805C - Adjutant General (Individual)	Approved
8.	805C-42A-3241	Employ the Sustainment Tactical Network	805C - Adjutant General (Individual)	Approved
9.	805C-42A-1255	Prepare a Casualty Report	805C - Adjutant General (Individual)	Approved
9.	805C-42A-3474	Review a Casualty Report	805C - Adjutant General (Individual)	Approved
12.	805C-42H-8105	Coordinate Deployment Casualty Operations	805C - Adjutant General (Individual)	Approved

Supporting Drill(s): None

Supported AUTL/UJTL Task(s):

Task ID	Title
SN 4.1.1	Determine Requirements and Allocate Human Resources

TADSS

TADSS ID	Title	Product Type	Quantity
No TADSS specified			

Equipment (LIN)

LIN	Nomenclature	Qty
70209N	Computer, Personal Workstation	1

Materiel Items (NSN)

NSN	LIN	Title	Qty
No materiel items specified			

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. It is the responsibility of all Soldiers and Department of the Army Civilians to protect the environment from damage.

Safety: In a training environment, leaders must perform a risk assessment in accordance with current Risk Management Doctrine. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW current CBRN doctrine. Safety in performing tasks and within the work/task environment is everyone's responsibility. Supervisors and leaders must insure a safe and healthful workplace by inspecting the area for hazards and promptly taking action as required to correct hazards. Leaders increase safety by ensuring that Soldiers and Army Civilians are trained and competent to perform their work safely, efficiently, and effectively. Counsel and take action as necessary with Soldiers or Army Civilians who fail to follow safety standards, rules and regulations, including the use of personal protective

clothing and equipment, and seatbelts. Leaders should hold all personnel accountable for accidents and property damage, occurring in operations under their direct supervision and control. (See AR 385-10 THE ARMY SAFETY PROGRAM).