

Training and Evaluation Outline Report

Status: Approved

20 Aug 2021

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Task Number: 08-BDE-1800

Task Title: Plan Army Health System Support

Distribution Restriction: Approved for public release; distribution is unlimited.

Destruction Notice: None

Foreign Disclosure: FD2 - This training product has been reviewed by the training developers in coordination with the Joint Base San Antonio, Fort Sam Houston/US Army Medical Center of Excellence (MEDCoE) foreign disclosure officer. This training product can be used to instruct international military students when the country meets specific criteria. Specify requirement(s) that each country must meet (select all that are appropriate): 1) Must purchase equipment through FMS N/A; 2) Must be a member of a specific group or coalition N/A; 3) Must have an accepted clearance (must be authorized under an identified general security agreement with the US); 4) May not attend FD3 modules N/A; 5) Other Army Security Cooperation Agreement for International Foreign Military Students.

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary	Source Information
	ADP 3-0	Operations	Yes	No	
	ADP 3-07	Stability	Yes	No	
	AR 40-5	ARMY PUBLIC HEALTH PROGRAM	Yes	No	
	ATP 3-34.5	Environmental Considerations	Yes	No	
	ATP 4-02.5	CASUALTY CARE	Yes	No	
	ATP 4-02.55	ARMY HEALTH SYSTEM SUPPORT PLANNING	Yes	Yes	
	ATP 4-02.8	Force Health Protection	Yes	No	
	ATP 5-19	RISK MANAGEMENT, with change 1 dated 8 Sep 2014	Yes	No	
	FM 4-02	ARMY HEALTH SYSTEM	Yes	No	
	JP 4-02	Health Service Support	Yes	No	

Conditions: The brigade (BDE) is conducting routine missions in an established area of operations (AO), and receives an operation order (OPORD) or the commander derives a mission from higher headquarters (HQ) alerting the appropriate staff element leaders, to plan Army Health System (AHS) support in conjunction with unified land operations. The commander issues medical planning guidance to the appropriate staff section leaders to provide AHS support in a possible complex and dynamic operational environment against hybrid threats. All eight operational variables of political, military, economic, social, information, infrastructure, physical environment, and time (PMESII-PT) should be present. Mission variables of mission, enemy, terrain and weather, troops and support available, time available and civil considerations (METT-TC) identified constraints must be met. The unit has adequate time to prepare and this task should be performed under all environmental conditions. The unit may be subject to attack by threat forces, including air, ground, and chemical, biological, radiological and nuclear (CBRN), or directed energy (DE) attack. The unit has communication with subordinate and adjacent elements and higher HQ. The operational area and digital systems are established and functioning. Personnel and equipment/mission-oriented protective posture (MOPP) gear are also available. All standard operating procedures (SOP) are developed.

Note: The condition statement for this task is written assuming the highest training conditions reflected on the Task Proficiency matrix required for the evaluated unit to receive a trained (T/T-) rating. Not all sub-steps of this task are applicable to every situation. Therefore, the evaluating HQ commander will determine prior to evaluation which steps are designated "N/A" in advance of conducting the evaluation.

Note: Training begins with the execution of pre-combat checks and inspections. Training ends when designated training objectives for the particular training events or exercises are performed to Army standard. Unit leadership should conduct an after action report (AAR) to determine future training requirements for the unit.

Note: Conditions terms definitions:

Static: Aspects of operational variables PMESII-PT needed to stimulate mission variables METT-TC are fixed throughout the unit's execution of the task.

Dynamic Operational Environment: Three or more operational and two or more mission variables change during the execution of the assessed task.

Complex Operational Environment: Changes to four or more operational variables impact the chosen friendly COA/mission.

Single Threat: Regular, irregular, criminal, or terrorist forces.

Hybrid threat: Diverse and dynamic combination of regular forces, irregular forces, and/or criminal elements all unified to achieve mutually benefiting effects.

Live Training Environment: Training executed in field conditions using tactical equipment (involves real people operating real systems).

Virtual Training Environment: Training executed using computer-generated battlefields in simulators with the approximate characteristics of tactical weapon systems and vehicles. Units use virtual training to exercise motor control, decision-making, and communication skills.

Constructive Training Environment: Uses computer models and simulations to exercise command and staff functions. It involves simulated operating simulated systems.

Some iterations of this task should be performed in MOPP 4.

Standards: Element leaders plan AHS support operations to ensure the appropriate medical care is provided and available to operational forces in assigned area with the use of all available equipment and personnel within the specified time constraints in the mission OPORD and IAW ATP 4-02.55, approved Army standards identified in the task evaluation criteria matrix and in the task performance steps which are included in this task, commander's guidance, applicable internal and external SOPs, other medical regulations, and specified Army regulations.

NOTE: Leaders may include, but not limited to, the commander, executive officer (XO), medical operations officer, S1, S2, S3, S4, medical regulating officer, command sergeant major, operations SGM, chief medical noncommissioned officer (NCO), and others as determined by the commander IAW the table of organization and equipment (TOE).

Live Fire: No

Objective Task Evaluation Criteria Matrix:

Plan and Prepare		Execute					Assess		
Operational Environment	Training Environment (L/V/C)	Leaders Present at Training/Required	Present at Training/Required	External Eval	Performance Measures	Critical Performance Measures	Leader Performance Measures	Evaluator's Observed Task Proficiency Rating	Commander's Assessment
BDE & Above									
Dynamic and Complex (All OE Variables and Hybrid Threat)	Night	Commander or element leader(s) will determine if training will be conducted under live, virtual, or constructive training environmental conditions using corresponding event types in order to facilitate the crawl, walk, run methodology of training progression to support unit training management (UTM) and recommended combined arms training strategy (CATS). All external evaluations (EVALs) must be conducted in a live environment.	>=75%	>=80%	Yes	>=80%	>=85%	T	T
	Day		60-74%	60-79%	No	65-79%	75-84%	T-	T-
P								P	
Dynamic and Complex (All OE Variables and Single Threat)			P-	P-					
Dynamic and Complex (<All OE Variables and Single Threat)	Day		<=59%	<=59%	<=64%	<=74%	<All	U	U

Remarks: REPORTING ERRORS AND RECOMMENDING IMPROVEMENTS: You can help improve this collective task. Please let us know if you find any errors or if you would like to recommend any improvements to the performance steps or other information in this collective task. The preferred method is to submit a DA Form 2028 (Recommended Changes to Publications and Blank Forms) with your recommended changes via email to usarmy.jbsa.medical-coe.mbx.collective-training@mail.mil. Your recommended changes will be reviewed, validated to ensure approved Army or joint doctrine supports your recommendation(s) and implemented as applicable.

Notes: Readiness requirement (RR) individual critical task lists are tasks that have been identified by the military occupational specialties (MOS)/areas of concentration (AOC) specific proponent at the Medical Center of Excellence (MEDCoE) as essential for preparing Soldiers for deployment. The RR tasks are a part of the complete MOS/AOC critical performance list, but special emphasis must be put on these tasks to ensure the Soldiers are obtaining the skills crucial to missions that contribute to lethality and readiness.

RR tasks are identified in each MOS/AOC. The task title, the appropriate skill level, frequency of training and training location are also provided. The tasks can be tracked for individual or unit accountability. The RR tasks can be used as an individual or collective training assessment tool for preparing and sustaining Soldier's skills. The RR tasks can be accessed by using the central Army registry (located on the Army training network website).

Safety Risk: Low

Task Statements

Cue: The BDE receives an OPORD from higher HQ to plan AHS support.

DANGER

Leaders have an inherent responsibility to conduct risk management to ensure the safety of all Soldiers and promote mission accomplishment.

WARNING

Risk management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical losses. All Soldiers have the responsibility to learn and understand the risks associated with this task.

CAUTION

Every Soldier has the inherent responsibility to identify hazards and to mitigate risks across Army mission operations, functions, and other assigned duties.

Performance Steps and Measures

NOTE: Assess task proficiency using the task evaluation criteria matrix.

NOTE: Asterisks (*) indicate leader steps; plus signs (+) indicate critical steps.

STEP/MEASURE

GO	NO-GO	N/A
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Plan

- +* 1. Commander and/or element leaders execute command and control to plan, prepare, execute, and assess operations.
 - a. Drive the operation process to understand, visualize, describe, lead and assess IAW established timelines, the higher commander's intent orders from higher HQ and SOP.
 - b. Communicate command philosophy.
 - c. Inform and influence relevant audiences.
- +* 2. Commander and/or element leaders issue an OPORD.
 - a. Implement the military decision making process.
 - b. Develop AHS plan and write applicable appendix.
- +* 3. Commander and/or element leaders conduct briefings with subordinates immediately after the OPORD is issued to ensure subordinates understand the commander's intent.

Prepare

- +* 4. S3 Operations element leaders prepare the overall AHS plan.
 - a. Verify staff sections' input to AHS plan for compliance with previous instructions.
 - b. Consolidate all staff input.
 - c. Disseminate preliminary draft to all staff sections for review and comments.
- +* 5. S2/S3/S4 element leaders coordinate and prepare the AHS plan.
 - a. Brief commander's concept of operations to other staff elements.
 - b. Assign preparation responsibilities to staff elements.
 - c. Coordinate planning requirements with other primary staff officers.

Execute

- +* 6. S2/S3/S4 and plans section element leaders execute approved operational plan.
 - a. Provide copies of estimates, concepts of operations, and resolutions for each AHS shortfall to commander and higher HQ as necessary.
 - b. Manage copies of the supported forces concept of operations or OPORDs.
 - c. Monitor supported units' listings with number of troops, type of equipment, and probable mission.
 - d. Provide nuclear vulnerability analysis to subordinate units.
- + 7. Logistics (S4) section personnel plan supply support including Class VIII.
 - a. Identify supply sustainment requirements by reviewing higher HQ operations plan (OPLAN).
 - b. Identify supply sustainment and anticipated Class VIII priorities by reviewing higher HQ OPLAN.
 - c. Calculate total projected supply requirements including Class VIII.
 - d. Calculate total storage capabilities of the unit.
 - e. Provide procedures to request, store, and distribute Class VIII supplies.
 - f. Provide procedures for airdrop and slingload resupply, if required.
 - g. Provide procedures for night and reduced visibility resupply operations.
 - h. Identify locations of all subordinate units and their distribution points in coordination with S4/S2/S3 section.
 - i. Identify supporting units within the AO.
 - j. Identify internal and external coordination channels for additional supply support.
 - k. Coordinate host nation request procedures, assets, and augmentations with the S3/S9 section if necessary.
 - l. Coordinate automated data processing capabilities and procedures with the S6 section.
 - m. Forward supply reports to the higher HQ for approval.
- + 8. S3 patient movement branch and health service personnel management officer plan medical regulating and evacuation operations.
 - a. Identify all locations of supported medical treatment facilities (MTF) within the AO.
 - b. Calculate total projected patient workload by the type of mission.
 - c. Identify available bed and MTF capability within the AO.
 - d. Forecast evacuation requirements by reviewing admission, diagnosis, treatment, and disposition statistical data.
 - e. Identify evacuation priorities in the higher HQ OPLAN.
 - f. Plan mass casualty operations.
 - g. Develop policies and procedures for medical regulating, evacuation, and mass casualty operations in coordination with higher HQ medical regulating officer (MRO).
 - h. Identify all locations of higher HQ subordinate MTF in coordination with the S2/S4 section and MRO.

Task Performance Summary Block										
Training Unit			ITERATION							
			1		2		3		4	
Date of Training per Iteration:										
Day or Night Training:			Day / Night		Day / Night		Day / Night		Day / Night	
			#	%	#	%	#	%	#	%
Total Leaders Authorized		% Leaders Present								
Total Soldiers Authorized		% Soldiers Present								
Total Number of Performance Measures		% Performance Measures 'GO'								
Total Number of Critical Performance Measures		% Critical Performance Measures 'GO'								
Live Fire, Total Number of Critical Performance Measures		% Critical Performance Measures 'GO'								
Total Number of Leader Performance Measures		% Leader Performance Measures 'GO'								
MOPP LEVEL										
Evaluated Rating per Iteration T, T-, P, P-, U										

Mission(s) supported: None

MOPP 4: Sometimes

MOPP 4 Statement: Some iterations of this task should be performed in mission-oriented protective posture (MOPP) Level 1-4 as directed by the commander and/or leaders. At MOPP4, performance degradation factors increases planning completion times. Ensure to comply with commanders guidance and unit TSOP when conducting operations in MOPP gear. Chemical protective clothing ensemble and field protective mask restrict movement and activities. Wear appropriate MOPP gear only when threat forces have used chemical, biological, radiological, and nuclear (CBRN) weapons or as command directed. MOPP gear should be worn during CBRN training exercises. During MOPP training, leaders must ensure personnel are monitored for potential heat and cold weather injuries. Command policies, Army regulation, and unit SOP must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW CBRN and Army regulations.

NVG: Never

NVG Statement: None

Prerequisite Collective Task(s): None

Supporting Collective Task(s):

Step Number	Task Number	Title	Proponent	Status
1.	71-BDE-5100	Conduct the Operations Process for Command and Control (C2)	71 - Mission Command (Collective)	Approved

OPFOR Task(s): None

Supporting Individual Task(s):

Step Number	Task Number	Title	Proponent	Status
1.	150-LDR-5028	Establish the Mission Command Approach to Command and Control	150 - Mission Command (Individual)	Approved
1.	150-C2-5200	Conduct Command Post Operations	150 - Mission Command (Individual)	Approved
2.	081-70B-2001	Write Appendix for the Army Health Systems Plan	081 - Medical (Individual)	Approved
2.	150-MC-5111	Conduct the Military Decision Making Process	150 - Mission Command (Individual)	Approved
2.	081-70B-2000	Develop an Army Health Systems Plan	081 - Medical (Individual)	Approved
3.	150-LDR-5006	Establish Conditions for Subordinates to Exercise Initiative	150 - Mission Command (Individual)	Approved
3.	150-MC-5119	Prepare an Operation Order	150 - Mission Command (Individual)	Approved
3.	150-C2-5006	Exercise Disciplined Initiative	150 - Mission Command (Individual)	Approved
5.	150-MC-5315	Establish the Common Operational Picture	150 - Mission Command (Individual)	Approved
5.	150-MC-5126	Integrate Staff Cells for Operations	150 - Mission Command (Individual)	Approved
6.	150-MC-0010	Supervise the Staff	150 - Mission Command (Individual)	Approved
6.	150-LDR-5100	Lead the Operations Process	150 - Mission Command (Individual)	Approved
7.	081-670-2502	Coordinate Maintenance Management Activity	081 - Medical (Individual)	Approved
7.	081-70H-2001	Manage Medical Assets	081 - Medical (Individual)	Approved
7.	081-68J-4105	Assess Medical Logistics Readiness	081 - Medical (Individual)	Approved
7.	081-68J-5100	Manage Logistics Common Operating Picture	081 - Medical (Individual)	Approved
7.	081-70K-2003	Conduct Class VIII Supply Support Operations	081 - Medical (Individual)	Approved
7.	081-70K-2008	Coordinate Movement of Cargo	081 - Medical (Individual)	Approved
7.	081-70K-2013	Develop Medical Logistics Support Plan Annex	081 - Medical (Individual)	Approved
8.	081-70E-2000	Conduct Patient Accountability	081 - Medical (Individual)	Approved
8.	081-70E-2003	Facilitate Medical Regulating Operations	081 - Medical (Individual)	Approved
8.	081-67J-2000	Analyze Aeromedical Evacuation Mission Requirements	081 - Medical (Individual)	Approved
8.	081-67J-2007	Maintain Patient Evacuation Coordination Cell	081 - Medical (Individual)	Approved
8.	081-67J-2004	Develop Intra-Theater Patient Movement Policies	081 - Medical (Individual)	Approved
8.	081-68G-2200	Coordinate Patient Movement Operations	081 - Medical (Individual)	Approved
9.	081-60W-2005	Analyze Combat Operational Stress Control Doctrine	081 - Medical (Individual)	Approved
10.	081-68S-4001	Prepare the Preventive Medicine Portion of the Combat Health Support Plan	081 - Medical (Individual)	Approved
10.	081-72D-2006	Develop Force Health Protection Appendix	081 - Medical (Individual)	Approved
10.	081-72D-2011	Conduct Medical Intelligence Preparations of the Environment	081 - Medical (Individual)	Approved
10.	081-68S-4004	Prepare a Preventive Medicine Estimate	081 - Medical (Individual)	Approved
10.	081-68S-4000	Organize Preventive Medicine (PM) Programs	081 - Medical (Individual)	Approved
14.	150-COM-7230	Conduct an After Action Review for a Training Event	150 - Mission Command (Individual)	Approved
14.	150-MC-5133	Conduct a Formal After Action Review	150 - Mission Command (Individual)	Approved
14.	150-C2-5143	Lead the 6-Step Assessment Process	150 - Mission Command (Individual)	Approved
14.	150-LDR-5045	Receive Feedback	150 - Mission Command (Individual)	Approved
15.	150-MC-5124	Refine the Plan	150 - Mission Command (Individual)	Approved
15.	150-MC-5204	Lead an Operations Update and Assessment Brief	150 - Mission Command (Individual)	Approved

Supporting Drill(s): None

Supported AUTL/UJTL Task(s):

Task ID	Title
ART 4.3	Provide Health Service Support
SN 4.3.3	Coordinate Health Services

TADSS

TADSS ID	Title	Product Type	Quantity
No TADSS specified			

Equipment (LIN)

LIN	Nomenclature	Qty
No equipment specified		

Materiel Items (NSN)

NSN	LIN	Title	Qty
No materiel items specified			

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. ATP 3-34.5.

Safety: In a training environment, leaders must perform a risk assessment in accordance with current Risk Management Doctrine. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW current CBRN doctrine. ATP 5-19.