

U.S. Army supports the development of all leaders across their Army careers to enhance the use of attributes and to improve leadership competencies.

Ensures an enduring capability to lead teams with agility, versatility, and depth to prevent, shape, and win in the land domain.

Development is guided by five tenets of leader development, strategy, policy, and guidance.

What and who



Officers
Warrant Officers
NCOs
Civilians

- Leading the enterprise
- Leading large organizations
- Leading integration
- Leading functions
- Leading organizations
- Leading at the direct level
- Individual contributor

Leader Attributes and Competencies
(ADP 6-22)

Competent leaders of character are the qualitative multiplier in any area of operations, the most dynamic element of combat power of land-based operations.

Deterring adversaries and winning the Nation's wars are accomplished through the coordinated actions of cohesive and effective teams working toward the same purpose.

Expert Leaders and Cohesive Teams

Why

How

Tenets
Commitment by all
Purpose and intentionality
Supportive conditions
Army investment
Assessment and feedback

Leader Development Strategy
Education
Training
Experience

Program Development
Plan creation
Evaluation

Fundamentals of Leader Development
Setting conditions
Providing feedback
Enhancing learning
Creating opportunities

Self-Development
Strengths and needs
Goal setting
Self-enhanced learning
Learning in action

Unique Aspects for Development
Character
Judgment and problem solving
Adaptability

Leader Performance Indicators
Levels for 13 leader attributes
and 10 leadership competencies

Learning and Development Activities
Underlying causes, feedback, study, and practice for 52 actions