

EXAMPLE LEADER DEVELOPMENT ACTIVITIES

Example activities for leader development are based on the rank structure and organizational structures.

POST-LEVEL LEADER DEVELOPMENT ACTIVITIES

Monthly Right Arm Night Events

Right Arm Night is a time for leaders to thank their key subordinates and those subordinates' families. These events may include food, music, dancing, games, and raffles.

Mixers and Socials

These events should have a relaxed environment and atmosphere. This will allow subordinates to develop strong relationships with their leaders. This relationship will help turn subordinates into future leaders.

BRIGADE-LEVEL LEADER DEVELOPMENT ACTIVITIES

Company Commanders Day

All company commanders come together for physical training and then attend a session at the host battalion's conference room.

Monthly Brigade NCO DP Sessions

The Noncommissioned Officer Development Program sessions are designed to take place on a quarterly basis. Per quarter, the first two months is for E-8 and above, while the third month is for all.

Best Warrior Competition

The Best Warrior Competition is a four-day competition that determines the NCO, Soldier, and Officer of the Year. It tests competitors' aptitude in conquering urban warfare simulations, board interviews, physical fitness tests, essays, Warrior tasks, and battle drills.

Brigade Command Sergeant Major to First Sergeant Mentorship Program

The BDE CSM will spend two hours with each 1SG at a training event (within first 90 days, halfway through their tour, and 90 days prior to departing).

Brigade Commander Luncheon

The Brigade commander should host a monthly battalion command sergeants major luncheon.

Brigade Commander Mentorship Program

The Brigade commander should host mentoring sessions with company commanders, executive officers, and select warrant officers. These sessions should be conducted at the officers' beginning of tour, middle, and end of tour.

BATTALION-LEVEL LEADER DEVELOPMENT ACTIVITIES

Leader Development Classes

Monthly leader development classes for SSG(P) and above are taught by senior cadre (battalion commander, command sergeant major, executive officer, company commanders, and first sergeants).

EXAMPLE LEADER DEVELOPMENT ACTIVITIES

Leader Practical Exercises

Monthly leader practical exercises are led by senior cadre. Example topics may include executing a change of command or change of responsibility ceremony, conducting an APFT, or conducting a height and weight screening.

Professional Reading and Writing Program

This program is designed for promotable SSGs and above as professional development tools.

Quarterly Records Review

Quarterly records reviews are designed for promotable SSGs and above. This tool is used to discuss future assignments and schooling.

Annual Competitions

The Iron Spartan, Academic Spartan, and Best Warrior Competition are all examples of annual competitions to help develop leaders.

Monthly Physical Training Days

Monthly PT days where officers PT together and Senior NCOs PT together.

Monthly First Sergeant Breakfast

Once a month, the battalion commander should meet with the First Sergeants for breakfast.

In-Briefing

The battalion commander and command sergeant major will in-brief all new personnel.

Rating and Counseling Tools

Monthly counseling packets will be conducted between senior raters and personnel.

Army Career Tracker

A career and leader development tool that provides useful information for Army careers. The tool was created to improve training, education, and experiential learning support to all Army personnel.