

# Training and Evaluation Outline Report

**Status: Approved**

**09 Jun 2015**

**Effective Date: 03 Oct 2016**

**Task Number:** 71-8-5311

**Task Title:** Coordinate Soldier and Leader Engagement (Brigade - Corps)

**Distribution Restriction:** Approved for public release; distribution is unlimited.

**Destruction Notice:** None

**Foreign Disclosure: FD1** - This training product has been reviewed by the training developers in coordination with the Fort Leavenworth, KS foreign disclosure officer. This training product can be used to instruct international military students from all approved countries without restrictions.

## Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	ADRP 5-0	The Operations Process	Yes	No
	ADRP 6-0 (Change 002, March 28, 2014)	Mission Command <a href="http://armypubs.army.mil/doctrine/DR_pubs/dr_a/pdf/adrp6_0_new.pdf">http://armypubs.army.mil/doctrine/DR_pubs/dr_a/pdf/adrp6_0_new.pdf</a>	Yes	No
	FM 3-13	Inform and Influence Activities	Yes	Yes

**Conditions:** The command receives a mission order from higher headquarters and the commander issues guidance on conducting Soldier and Leader engagement. The command establishes communications with subordinate and adjacent units and higher headquarters. The mission command system is operational and processing information. Some iterations of this task should be performed in MOPP 4.

**Standards:** The staff coordinates Soldier and Leader engagement with face-to-face interaction by military leaders, Soldiers, and unified action partners with local leaders and local populace to amplify positive actions, counter threat propaganda, and increase goodwill and support for the friendly mission in accordance with the commanders intent, orders from higher headquarters, and standard operating procedures.

**Live Fire Required:** No

**Objective Task Evaluation Criteria Matrix:**

Plan and Prepare		Execute						Assess	
Operational Environment	Training Environment (L/V/C)	Training/Authorized	% of Leaders Present at	% of Soldiers Present at	External Eval	% Performance Measures 'GO'	% Critical Performance Measures 'GO'	% Leader Performance Measures 'GO'	Task Assessment
BDE & Above									
Dynamic and Complex (All OE Variables and Hybrid Threat)	Night	IAW unit CATS statement.	>=85%	>=80%	Yes	>=91%	All	>=90%	<b>T</b>
			75-84%			80-90%		80-89%	<b>T-</b>
Dynamic and Complex (All OE Variables and Single Threat)	Day		65-74%	75-79%	No	65-79%	<All	<=79%	<b>P</b>
			60-64%	60-74%		51-64%			<b>P-</b>
Dynamic and Complex (<All OE Variables and Single Threat)			<=59%	<=59%	<=50%	<b>U</b>			

**Remarks:** None

**Notes:**

**Safety Risk:** Low

**Task Statements**

**Cue:** None

**DANGER**

Leaders have an inherent responsibility to conduct Risk Management to ensure the safety of all Soldiers and promote mission accomplishment.

## **WARNING**

Risk Management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All Soldiers have the responsibility to learn and understand the risks associated with this task.

## **CAUTION**

Identifying hazards and controlling risks across the full spectrum of Army functions, operations, and activities is the responsibility of all Soldiers.

## Performance Steps and Measures

**NOTE:** Assess task proficiency using the task evaluation criteria matrix.

**NOTE:** Asterisks (\*) indicate leader steps; plus signs (+) indicate critical steps.

STEP/MEASURE	GO	NO-GO	N/A
1. The staff identifies information requirements that support Soldier and Leader engagement by:	N/A	N/A	N/A
a. Recommending the commander provide individuals targeted for engagement (media, tribal elders, key influencers, etc.) with maximum unrestricted disclosure of unclassified information in accordance with operational security guidance.	N/A	N/A	N/A
b. Providing the commander, Soldiers, Army Civilians, and US Contractor Personnel with the information to conduct Soldier and Leader engagement, and that they are familiar with the unit narrative, media personality profile, and regulations concerning interviews.	N/A	N/A	N/A
c. Providing the commander, Soldiers, Army Civilians, and U.S. Contractor Personnel with the information to understand the history, probable objectives, and biases of the people interviewed.	N/A	N/A	N/A
d. Informing Soldiers, Army Civilians, and US Contractor personnel of the inevitability of media presence during military operations.	N/A	N/A	N/A
e. Briefing Soldiers, Army Civilians, and US Contractor personnel on the scope of information to discuss during a media interview.	N/A	N/A	N/A
f. Briefing Soldiers to represent themselves as Soldiers and to speak about the jobs they perform in the Army.	N/A	N/A	N/A
g. Constructing and maintaining personality profiles to anticipate media, tribal elder, key influencer objectives.	N/A	N/A	N/A
h. Assessing outcomes of commander, Soldiers, Army Civilians, and US Contractor Personnel engagements and consolidating these results to feed unit knowledge management systems and databases so that they influence future evolutions of the military decisionmaking process.	N/A	N/A	N/A
2. The staff integrates planning, preparation, operations, targeting, and assessment to achieve the commander's intent by:	N/A	N/A	N/A
a. Integrating engagement tasks with Public Affairs (PA), Military Information Support Operations (MISO), expenditure of Commander's Emergency Response Program funds, and lethal and nonlethal actions by Provincial Reconstruction Teams and other military units to include the award of contracts.	N/A	N/A	N/A
b. Coordinating with higher headquarters, subordinate and adjacent units.	N/A	N/A	N/A
c. Chairing Working Groups.	N/A	N/A	N/A
d. Integrating tasks into targeting.	N/A	N/A	N/A
e. De-conflicting objectives, themes, messages, and actions/activities.	N/A	N/A	N/A
f. Coordinating intelligence/anthropology/civil affairs support:	N/A	N/A	N/A
(1) Analysis, assessment and information.	N/A	N/A	N/A
(2) Environment preparation.	N/A	N/A	N/A
(3) Human networks analysis and assessment.	N/A	N/A	N/A
(4) Media (print, audio, and video) analysis and assessment.	N/A	N/A	N/A
3. The staff coordinates Soldier and Leader engagement and associated strategies by:	N/A	N/A	N/A
a. Providing support to the civil affairs element for the development and implementation of civil affairs programs.	N/A	N/A	N/A
b. Supporting higher headquarters' information requirements.	N/A	N/A	N/A
c. Coordinating the dissemination of information and information products received from higher echelons down to subordinate units.	N/A	N/A	N/A
d. Providing subordinate commands with information useful in preparing information products for internal and external release.	N/A	N/A	N/A
4. The staff integrates Soldier and Leader engagement into the planning process to include:	N/A	N/A	N/A
a. Mission narrative development.	N/A	N/A	N/A
b. Concept of command engagement.	N/A	N/A	N/A
c. Priority of imagery collection.	N/A	N/A	N/A
d. Nominating targets for operations focused on information engagement.	N/A	N/A	N/A
e. PA planning.	N/A	N/A	N/A
f. MISO planning.	N/A	N/A	N/A
g. Campaign assessment.	N/A	N/A	N/A
5. The staff coordinates PA plans and operations:	N/A	N/A	N/A
a. Inform and educate internal and external audiences through public information, command information, and direct community engagement.	N/A	N/A	N/A
b. Factually and accurately inform various publics without intent to propagandize or manipulate public opinion.	N/A	N/A	N/A
c. Facilitate the commander's obligation to support informed United States Citizenry, United States Government decision makers, and as operational requirements may dictate, Non-United States Audiences.	N/A	N/A	N/A
6. The staff coordinates MISO:	N/A	N/A	N/A
a. Convey selected information and indicators which influence the emotions, motives, objective reasoning, and ultimately the behavior of foreign governments, organizations, groups, and individuals.	N/A	N/A	N/A



Step Number	Task Number	Title	Proponent	Status
	71-8-0013	Assess the Information Environment (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-0015	Integrate Designated Information-Related Capabilities (Brigade - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-0017	Develop and Maintain an Information Running Estimates (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-0019	Coordinate Commander's Themes and Messages (Brigade - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-5144	Develop Running Estimates (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-5334	Coordinate Public Affairs Operations (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-8-5337	Implement Higher Headquarters Public Affairs Themes (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
	71-CORP-1200	Conduct Tactical Maneuver for Corps	71 - Combined Arms (Collective)	Approved

**OPFOR Task(s):** None

**Supporting Individual Task(s):**

Step Number	Task Number	Title	Proponent	Status
	150-IIA-1002	Prepare an Inform and Influence Activities Running Estimate	150 - Combined Arms (Individual)	Approved
	150-IPO-0003	Integrate Information Operations (synchronized IRC) into the Military Decision Making Process.	150 - Combined Arms (Individual)	Approved
	150-IPO-0005	Analyze the Information Environment	150 - Combined Arms (Individual)	Approved
	150-IPO-0008	Conduct Assessment of Information Operations	150 - Combined Arms (Individual)	Approved
	150-IPO-0010	Plan Deliberate Soldier and Leader Engagement	150 - Combined Arms (Individual)	Approved
	150-LDR-5006	Conduct Disciplined Initiative	150 - Combined Arms (Individual)	Approved
	150-LDR-5007	Create a Shared Understanding	150 - Combined Arms (Individual)	Approved
	150-MC-5111	Conduct the Military Decisionmaking Process	150 - Combined Arms (Individual)	Approved
	150-MC-5315	Establish the Common Operational Picture	150 - Combined Arms (Individual)	Approved
	158-100-4008	Demonstrate understanding of Command Responsibilities for Leader development.	158 - Army Leadership (Individual)	Approved

**Supporting Drill(s):** None

**Supported AUTL/UJTL Task(s):**

Task ID	Title
ART 5.13	CONDUCT SOLDIER AND LEADER ENGAGEMENT
ART 5.13.2	Prepare for Soldier and Leader Engagement
ART 5.13.4	ASSESS SOLDIER AND LEADER ENGAGEMENTS
ART 5.13.5	DISSEMINATE SOLDIER AND LEADER ENGAGEMENT REPORTS

**TADSS**

TADSS ID	Title	Product Type	Quantity
71-30	Joint Land Component Constructive Training Capability (JLCCTC) Objective System	DVC	1
71-20	Common Hardware Platform (CHP)	DVC	1

**Equipment (LIN)**

LIN	Nomenclature	Qty
	No equipment specified	

## Materiel Items (NSN)

NSN	LIN	Title	Qty
No materiel items specified			

**Environment:** Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. .

**Safety:** In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination. .