

Training and Evaluation Outline Report

Status: Approved

22 Sep 2010

Effective Date: 12 Sep 2016

Task Number: 16-TM-1001

Task Title: Conduct Religious Services

Distribution Restriction: Approved for public release; distribution is unlimited.

Destruction Notice: None

Foreign Disclosure: FD1 - This training product has been reviewed by the training developers in coordination with the Chaplain School foreign disclosure officer. This training product can be used to instruct international military students from all approved countries without restrictions.

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	FM 1-05	Religious Support	Yes	No
	UMM	The University of Military Ministry Web Portal	Yes	No

Conditions: The unit is engaged in operations. An OPORD/OPLAN has been issued. All CPs are operational and can send and receive reports and overlays. The TOC has been established. The commander has given his guidance and specified his intent and that of the next higher commander. The commander has issued his critical information requirements (CCIR). The DST and synch matrix have been developed. The staff sections have created appropriate base overlays for the current operation. Some iterations of this task should be performed in MOPP 4.

Standards: Command, soldier and authorized civilians' title 10 religious support needs are met IAW the TACSOP, OPORD, AR 165, FM 1-05, and command directives. The UMT anticipated changing religious support requirements, and provided appropriate and continuous services to all personnel.

Live Fire Required: No

Objective Task Evaluation Criteria Matrix:

Plan and Prepare		Execute						Assess	
Operational Environment	Training Environment (L/V/C)	Training/Authorized	% of Leaders Present at	% of Soldiers Present at	External Eval	% Performance Measures 'GO'	% Critical Performance Measures 'GO'	% Leader Performance Measures 'GO'	Task Assessment
SQD & PLT									
Dynamic (Single Threat)	Night	IAW unit CATS statement.	>=85%	>=80%	Yes	>=91%	All	>=90%	T
			75-84%			80-90%		80-89%	T-
Static (Single Threat)	Day		65-74%	75-79%	No	65-79%	<All	<=79%	P
			60-64%	60-74%		51-64%			P-
			<=59%	<=59%		<=50%			U

Remarks: None

Notes: Condition statement may be modified to focus on conditions such as conducting unit religious support during combat operations, operating in a normal peacetime environment at a normal state of readiness, or garrison operations.

Safety Risk: Low

Task Statements

Cue: There is a requirement to conduct religious support for a unit conducting military operations.

DANGER

Leaders have an inherent responsibility to conduct Composite Risk Management to ensure the safety of all Soldiers and promote mission accomplishment.

WARNING

Composite Risk management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All soldiers have the responsibility to learn and understand the risks associated with this task.

CAUTION

None

Performance Steps and Measures

NOTE: Assess task proficiency using the task evaluation criteria matrix.

NOTE: Asterisks (*) indicate leader steps; plus signs (+) indicate critical steps.

STEP/MEASURE	GO	NO-GO	N/A
+ 1. Unit Ministry Team prepares a comprehensive religious support plan			
a. Complete detailed planning for religious support	N/A	N/A	N/A
(1) Plan religious support to all authorized personnel to include all units assigned, attached, or under OPCON to the unit, faith group and area coverage, joint and multinational forces, authorized civilians in the area of operations	N/A	N/A	N/A
(2) Plan religious support coverage for Families	N/A	N/A	N/A
(3) Include religious education/ spiritual formation activities	N/A	N/A	N/A
(4) Determine faith group coverage requirements and coordinate with supervisory chaplain, if required	N/A	N/A	N/A
(5) Plan religious support for all holy days for each faith group represented	N/A	N/A	N/A
(6) Synchronize unit and area religious support with higher headquarters	N/A	N/A	N/A
(7) Determine UMT casualty replacement plan	N/A	N/A	N/A
b. Develop mass casualty religious support plan	N/A	N/A	N/A
c. Develop Religious Support Matrix	N/A	N/A	N/A
d. Receive Commander's approval for plan	N/A	N/A	N/A
e. Submit Religious Support Matrix for inclusion into the unit OPORD	N/A	N/A	N/A
f. Distribute plan and matrix to all subordinate units if applicable	N/A	N/A	N/A
+ 2. Prepare to deliver religious services			
a. Monitor significant events/incidents to include casualty data to determine changes required in RS requirements	N/A	N/A	N/A
b. File movement plan and report with S3 and next higher UMT before and after each movement	N/A	N/A	N/A
c. Link up with escort vehicles	N/A	N/A	N/A
+ 3. Deliver religious services			
a. Perform or provide worship services, sacraments, rites, or ordinances for soldiers and authorized civilians (to include contractors) IAW RS Annex	N/A	N/A	N/A
b. Provide religious support to wounded and dying at medical triage sites IAW mass casualty plan	N/A	N/A	N/A
c. Move forward to provide religious services to casualties, when required	N/A	N/A	N/A
d. Provide memorial services to honor the dead as needed	N/A	N/A	N/A
e. Establish the Religious Support Critical Information Requests	N/A	N/A	N/A
f. Coordinate religious services for confined and hospitalized EPW, detained civilians, and refugees	N/A	N/A	N/A
g. Coordinate with next higher UMT for additional religious services assets and coverage	N/A	N/A	N/A
h. Request supplies and additional transportation requirements from unit, if required	N/A	N/A	N/A
i. Supervise Distinct Faith Group Leaders	N/A	N/A	N/A
j. Coordinate religious support for EPWs, civilian detainees, and displaced persons, if required	N/A	N/A	N/A
k. Request supplies and additional transportation requirements from unit, if required	N/A	N/A	N/A
l. Conduct pre-combat checks and inspections of UMT equipment and supplies	N/A	N/A	N/A
m. Ensure that TA-50, NBC, night vision devices, UMT modified table of organization and equipment (MTO&E), ecclesiastical supplies and vehicle are accounted for and maintained	N/A	N/A	N/A
n. Brief the supervisory UMT on mission requirements	N/A	N/A	N/A
<p>Note: Task steps and performance measures may not apply to every unit. Prior to evaluation coordination should be made between evaluator and higher headquarters supervisor of the evaluated UMT to determine the task steps and performance measures that will be evaluated.</p>			
<p>Training and subject matter expert support for this collective task is available at: The University of Military Ministry: https://cac.stcp.army.mil/sites/umilmin/default.aspx Religious Support Operations System (RSOS): https://www.us.army.mil/suite/page/420251</p>			

TASK PERFORMANCE / EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL PERFORMANCE MEASURES EVALUATED							
TOTAL PERFORMANCE MEASURES GO							
TRAINING STATUS GO/NO-GO							

ITERATION: 1 2 3 4 5 M

COMMANDER/LEADER ASSESSMENT: T P U

Mission(s) supported: None

MOPP 4: Sometimes

MOPP 4 Statement: Not to be trained in MOPP

NVG: Never

NVG Statement: None

Prerequisite Collective Task(s): None

Supporting Collective Task(s): None

OPFOR Task(s): None

Supporting Individual Task(s):

Step Number	Task Number	Title	Proponent	Status
	805D-100-6001	Identify the Impact of Pluralism on Religious Support	805D - Chaplain (Individual)	Approved
	805D-100-6005	Perform the Chaplain's Responsibilities during Death Notification	805D - Chaplain (Individual)	Approved
	805D-201-1020	Prepare for Religious Services	805D - Chaplain (Individual)	Approved
	805D-201-1035	Support a Memorial Service	805D - Chaplain (Individual)	Approved
	805D-201-6013	Conduct Religious Service in Unified Land Operations	805D - Chaplain (Individual)	Approved
	805D-201-7011	Apply Principles of Worship Development	805D - Chaplain (Individual)	Approved
	805D-201-8014	Perform Supervision of Sacred Communication	805D - Chaplain (Individual)	Approved
	805D-201-8015	Supervise Worship Leadership	805D - Chaplain (Individual)	Approved
	805D-202-6021	Conduct a Military Funeral	805D - Chaplain (Individual)	Approved
	805D-202-6022	Conduct a Military Memorial Service	805D - Chaplain (Individual)	Approved
	805D-207-6071	Conduct a Military Memorial Ceremony	805D - Chaplain (Individual)	Approved
	805D-208-6080	Supervise Distinctive Faith Group Leaders	805D - Chaplain (Individual)	Approved
	805D-210-5000	Develop Operationally Focused Training for Echelons Above Brigade	805D - Chaplain (Individual)	Approved
	805D-211-1307	Determine Pertinent Religious Support Information from a Digital Display, Map or Overlay	805D - Chaplain (Individual)	Approved
	805D-211-5100	Develop Religious Support Plans, Orders, Annexes for Echelons Above Brigade	805D - Chaplain (Individual)	Approved
	805D-211-5102	Coordinate High Demand / Low Density Religious Support in the Operating Environment	805D - Chaplain (Individual)	Approved
	805D-211-6122	Execute Religious Support for Unified Land Operations	805D - Chaplain (Individual)	Approved
	805D-211-6126	Write the Religious Support Appendix for the Tactical Standing Operating Procedures (TACSOP)	805D - Chaplain (Individual)	Approved
	805D-211-6616	Plan Religious Support to Authorized Civilians and Civil Authorities	805D - Chaplain (Individual)	Approved
	805D-211-6617	Integrate the Unit Ministry Team into Convoy Operations	805D - Chaplain (Individual)	Approved
	805D-211-7110	Perform UMT Functions in the Joint, Interagency, Intergovernmental and Multinational (JIIM) Environment	805D - Chaplain (Individual)	Approved
	805D-211-7111	Coordinate Religious Support in the Operational Environment	805D - Chaplain (Individual)	Approved
	805D-211-7112	Coordinate UMT Functions in the Joint, Interagency, Intergovernmental and Multinational Environment	805D - Chaplain (Individual)	Approved
	805D-211-7114	Perform Rear Detachment Religious Support	805D - Chaplain (Individual)	Approved
	805D-211-7124	Perform Religious Support during Homeland Security Operations	805D - Chaplain (Individual)	Approved
	805D-211-7211	Manage the Delivery of Religious Support in the BDE in Joint, Interagency, Intergovernmental, and Multinational Operations	805D - Chaplain (Individual)	Approved

Supporting Drill(s): None

Supported AUTL/UJTL Task(s):

Task ID	Title
ART 4.2.4	Provide Religious Support
ART 4.2.4.3	ADVISE ON THE IMPACT OF RELIGION
ART 4.2.4.1	Provide Religious Services

TADSS

TADSS ID	Title	Product Type	Quantity
No TADSS specified			

Equipment (LIN)

LIN	Nomenclature	Qty
No equipment specified		

Material Items (NSN)

NSN	LIN	Title	Qty
000-000-0000.T92242		Truck Utility (HMMWV)	1
9925-01-305-3411	C91243	Chaplain's Kit with Case	1
0000-00-0.Z32566		Force XXI Battle Command, Brigade and Below (FBCB2)	1

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. Environmental protection is a continual process. Always be alert to ways to protect our environment and reduce waste.

Safety: In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination. Everyone is responsible for safety. A thorough risk assessment must be completed prior to every mission or operation.