Training and Evaluation Outline Report

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01 Apr 2022
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Task Number: 34-TM-0333

Task Title: Manage Human Intelligence Sources

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Destruction Notice: None
Foreign Disclosure: FD3 - This training product has been reviewed by the developers in coordination with the USAICOE foreign disclosure officer. This training product cannot be used to instruct international military students.

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary	Source Information
	AR 381-100	ARMY HUMAN INTELLIGENCE COLLECTION PROGRAMS (U)	Yes	No	
	ATP 2-22.31	Human Intelligence Military Source Operations Techniques (S/NF)	Yes	No	
	ATP 2-22.33	2X Operations and Source Validation Techniques	Yes	No	
	FM 2-22.3	HUMAN INTELLIGENCE COLLECTOR OPERATIONS	Yes	Yes	

Conditions: The team is performing human intelligence (HUMINT) tasks in a dynamic operational environment (OE). The team is issued a fragmentary order (FRAGORD) or operation order (OPORD) assigning it to manage human intelligence (HUMINT) sources. The team has the commander's priority intelligence requirements (PIR). The team has communications with subordinate and adjacent units, and higher headquarters. The mission command and intelligence systems are operational and processing information. The team has the unit standard operating procedures (SOP). Some iterations of this task should be performed in MOPP 4.

Standards: The team operations management team (OMT) task organizes HUMINT collection teams (HCT) for operations. The HCT establishes one-time sources, continuous sources, formal sources, and produces intelligence reports in accordance with (IAW) the OPORD or FRAGORD, unit SOP, and FM 2-22.3.

Leader is the HUMINT Collection Technician, HUMINT Collection Sergeant, and others as designated by the Commander.

Live Fire: No

Objective Task Evaluation Criteria Matrix:

Plan and Prepare			Execute						Assess	
Operational Environment / SQD & PLT	Training Environment (L/V/C)		Leaders Present at Training/Required	Present at Training/Required	External Eval	Performance Measures	Critical Performance Measures	Leader Performance Measures	Evaluator's Observed Task Proficiency Rating	Commander's Assessment
Dynamic (Single Threat)	Night	A Live training environment is required for External Evaluation training events and to achieve a T level objective task evaluation assessment. A live, virtual, or constructive training environment can be used during crawl/walk level company, platoon, section, or team training events.	>=75%	>=80%	Yes	>=80%	All	>=85%	T	T
									T-	T-
Static (Single Threat)	Day		60-74%	60-79%	No	65-79%	<All	75-84%	P	P
									P-	P-
			<=59%	<=59%		<=64%		<=74%	U	U

Remarks: None.

Notes: None.

Safety Risk: Low

Task Statements

Cue: The team is assigned to manage HUMINT sources in accordance with a FRAGORD or OPORD in a dynamic OE.

DANGER

None.

WARNING

None.

CAUTION

None.

Performance Steps and Measures

NOTE: Assess task proficiency using the task evaluation criteria matrix.

NOTE: Asterisks (*) indicate leader steps; plus signs (+) indicate critical steps.

STEP/MEASURE	GO	NO-GO	N/A
+ 1. The OMT directs HCTs source operations IAW the FRAGORD or OPORD and the information collection plan.			
a. Identifies intelligence collection requirements.			
(1) Commander's PIR.			
(2) Other intelligence requirements.			
(3) Collection tasks.			
b. Provides teams with profiles of persons that are of interest to counterintelligence (CI) or other agencies.			
c. Directs collection security measures for source operations.			
d. Outlines legal and regulatory guidance governing source operations.			
e. Maintains the source registry.			
2. The HCT establishes one-time source contacts.			
Note: A one-time source contact may include a walk-in source, a refugee at a checkpoint, a local national encountered during a key leader engagement (KLE), or a local civilian encountered in a city or village setting. One-time source contacts cannot be tasked to collect information.			
a. Obtains basic contact information from the source.			
(1) Complete name.			
(2) Home address.			
(3) Occupation.			
(4) Other personal information that the source voluntarily discloses.			
b. Conducts questioning to determine if the source is knowledgeable, may cooperate to answer PIR, or fit a profile.			
(1) Records all information the source provides.			
(2) Determines the type of information the source is reporting.			
(3) Uses effective follow-up questions to expand on initial answers.			
(4) Interjects non-pertinent, repeat, and control questions to test source answers.			
(5) Thoroughly debrief source on all areas of information relevant to collection requirements.			
c. Conducts an initial credibility assessment of source information.			
(1) Placement of source to the information provided.			
(2) Source level of access to the information provided.			
d. Sensitizes the source to information that is of continued interest for reporting.			
e. Determines whether the source has the potential to become a developmental lead.			
f. Submits a contact report to the OMT.			
Note: Contact reports must be filed with the OMT and source registries maintained in accordance current doctrine and regulations.			
3. The HCT establishes continuous source contacts.			
a. Identifies one-time sources from whom additional information can be collected.			
(1) Local national and third-country national employees.			
(2) Displaced persons and refugees.			
(3) US forces that interact with the local population or officials.			
(4) Official liaison with local military, government, or civilian agency officials.			
(5) Detainees.			
b. Arranges meetings to collect source information through debriefings and elicitation.			
c. Sensitizes the source to information that is of continued interest.			
d. Ensures the continuous source is recorded in the source registry.			
e. Notifies the S/G/J2X of continuous sources that are of CI interest.			
(1) Fits the CI profile.			
(2) Possesses information significant to force protection.			
(3) Requires assessment as a potential security risk.			
f. Submits contact reports to the OMT.			
4. The HCT establishes formal source contacts.			
Note: Formal source operations and taskings must be carried out in accordance with current applicable regulations.			
a. Assesses continuous source who have met three or more times for consideration as a formal source.			
b. Ensures the source is willing to continue to meet for the purpose of providing information.			
c. Completes formal source contact recruitment and documentation.			
d. Develops source taskings for required information.			

e. Implements collection security measures to restrict knowledge of team meetings with formal sources.

f. Submits contact reports to the OMT.

g. Reports on the overall status of the formal source contact IAW the SOP.

5. The HCT reports intelligence information.

a. Reports critical combat information directly to the supported commander and OMT.

Note: Report format should include size, activity, location, unit, time, and equipment (SALUTE) format or that prescribed in the SOP.

b. Assesses whether collected information potentially satisfies an intelligence requirement.

c. Submits intelligence reports to the OMT IAW the SOP.

Task Performance Summary Block									
Training Unit			ITERATION						
_____			1		2		3		4
Date of Training per Iteration:									
Day or Night Training:			Day / Night		Day / Night		Day / Night		Day / Night
			#	%	#	%	#	%	#	%
Total Leaders Authorized		% Leaders Present								
Total Soldiers Authorized		% Soldiers Present								
Total Number of Performance Measures		% Performance Measures 'GO'								
Total Number of Critical Performance Measures		% Critical Performance Measures 'GO'								
Live Fire, Total Number of Critical Performance Measures		% Critical Performance Measures 'GO'								
Total Number of Leader Performance Measures		% Leader Performance Measures 'GO'								
MOPP LEVEL									
Evaluated Rating per Iteration T, T-, P, P-, U									

Mission(s) supported: None

MOPP 4: Sometimes

MOPP 4 Statement: None.

NVG: Sometimes

NVG Statement: None.

Prerequisite Collective Task(s): None

Supporting Collective Task(s):

Step Number	Task Number	Title	Proponent	Status
1.	34-TM-0222	Manage Human Intelligence (HUMINT) Collection Activities	34 - Combat Electronic Warfare and Intelligence (Collective)	Approved

OPFOR Task(s): None

Supporting Individual Task(s):

Step Number	Task Number	Title	Proponent	Status
	301-000-6100	Maintain a Source Dossier	301 - Intelligence (Individual)	Approved
	301-000-6101	Integrate an Interpreter/Translator	301 - Intelligence (Individual)	Approved
	301-000-6102	Conduct Elicitation	301 - Intelligence (Individual)	Approved
	301-35M-1024	Integrate a Linguist	301 - Intelligence (Individual)	Approved
	301-35M-1025	Conduct Screening in Support of Human Intelligence (HUMINT) Operations	301 - Intelligence (Individual)	Approved
	301-35M-1026	Conduct Elicitation	301 - Intelligence (Individual)	Approved
	301-35M-1027	Question Human Intelligence (HUMINT) Source(s) for Intelligence Information	301 - Intelligence (Individual)	Approved
	301-35M-1029	Recognize Information of Counterintelligence (CI) Value	301 - Intelligence (Individual)	Approved
	301-35M-1034	Develop a Source Profile	301 - Intelligence (Individual)	Approved
	301-35M-1035	Conduct Operational Reconnaissance in support of Source Operations	301 - Intelligence (Individual)	Approved
	301-35M-1036	Employ Collection Security (COSEC) Measures	301 - Intelligence (Individual)	Approved
	301-35M-1037	Prepare for a Source Meeting	301 - Intelligence (Individual)	Approved
	301-35M-1038	Spot a Source	301 - Intelligence (Individual)	Approved
	301-35M-1039	Re-contact a Source	301 - Intelligence (Individual)	Approved
	301-35M-1040	Conduct a Walk-in Source Meeting	301 - Intelligence (Individual)	Approved
	301-35M-1041	Conduct a Source Meeting	301 - Intelligence (Individual)	Approved
	301-35M-1042	Terminate a Source	301 - Intelligence (Individual)	Approved
	301-35M-1044	Maintain a Source Dossier	301 - Intelligence (Individual)	Approved
	301-35M-1045	Implement Source Validation Procedures	301 - Intelligence (Individual)	Approved
	301-35M-1046	Assess a Source	301 - Intelligence (Individual)	Approved
	301-35M-1052	Prepare Intelligence Reports	301 - Intelligence (Individual)	Approved
	301-35M-2013	Review Reports	301 - Intelligence (Individual)	Approved
	301-35M-2014	Conduct Human Intelligence (HUMINT) Operational Planning	301 - Intelligence (Individual)	Approved
	301-35M-2016	Administer Human Intelligence (HUMINT) Linguist Support	301 - Intelligence (Individual)	Approved
	301-35M-2019	Task a Source	301 - Intelligence (Individual)	Approved
	301-35M-2020	Train a Source	301 - Intelligence (Individual)	Approved
	301-35M-2021	Recruit a Source	301 - Intelligence (Individual)	Approved
	301-35M-2022	Control a Source Operation	301 - Intelligence (Individual)	Approved
	301-35M-2023	Review Collection Security (COSEC) Measures	301 - Intelligence (Individual)	Approved
	301-35M-3006	Manage Human Intelligence (HUMINT) Operations and Requirements	301 - Intelligence (Individual)	Approved
	301-35M-3009	Coordinate Human Intelligence (HUMINT) Linguist Support	301 - Intelligence (Individual)	Approved
	301-35M-3012	Evaluate Collection Security (COSEC) Measures	301 - Intelligence (Individual)	Approved
	301-35M-3013	Manage Source Validation Procedures	301 - Intelligence (Individual)	Approved
	301-35M-3014	Direct Source Operations	301 - Intelligence (Individual)	Approved
	301-35M-4000	Manage the Integration of Linguist Support	301 - Intelligence (Individual)	Approved

Supporting Drill(s): None

Supported AUTL/UJTL Task(s):

Task ID	Title
ST 2.8.3	Conduct Human Intelligence (HUMINT)
ART 7.5.31.2	Conduct Human Intelligence

TADSS

TADSS ID	Title	Product Type	Quantity
34-GFT-0801	Conduct Intel Operations, HUMINT (MFT) (https://milgaming.army.mil/Entrance/getTSP.aspx?id=34-GFT-0801)	GFT	1
30-26	Intelligence and Electronic Warfare Tactical Proficiency Trainer (IEWTPT)	DVC	1
30-26/2	Intelligence and Electronic Warfare Tactical Proficiency Trainer (IEWTPT) Human Intelligence Control Cell (HCC) V2	DVC	1

Equipment (LIN)

LIN	Nomenclature	Qty
No equipment specified		

Materiel Items (NSN)

NSN	LIN	Title	Qty
No materiel items specified			

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. -

Safety: In a training environment, leaders must perform a risk assessment in accordance with current Risk Management Doctrine. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW current CBRN doctrine. -