## INDIVIDUAL DEVELOPMENT ACTION PLAN (IDAP)

Mentee's Name	Performance Period	to
Mentor's Name	_ Date and Initials	
MENTEE'S BACKGROUND INFO (to be completed/updated by the mentee before each		
1) Individual Mission Statement:		
2) Short Term (1-6 months)		
a) Goals (personal/professional	):	
b) Steps to Complete Goals:		
3) Near Term (6-24 months)		
a) Goals (personal/professional	<b>)</b> ·	
a) Coalo (porconal, professional,	<i>,</i>	
1) 2(		
b) Steps to Complete Goals:		
4) Long Term (24+ months)		
a) Goals (personal/professional	):	
b) Steps to Complete Goals:		

## **MENTEE'S ATTRIBUTES, SKILLS, COMPETENCIES** (to be completed/updated by the mentee before each mentorship meeting)

Personal Attributes, Values, and	Strengths &	Developmental	Target Date for	Actual	Supervisor's	Mantaula Initiala	Mantagla Initiala
Warrior Ethos	Weaknesses	Activities	Completion	Completion Date	initiais (optionai)	ivientor's miliais	Mentee's Initials
Attributes							
Loyalty							
Duty							
Respect							
Selfless Service							
Honor							
Integrity							
Personal Courage							
Mission First							
Never Accept Defeat							
Never Quit							
Never Leave a Fallen Comrade							
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Technical/ Professional Skills & Capabilities	Strengths & Weaknesses	Developmental Activities	Target Date for Completion	Actual Completion Date	Supervisor's Initials (optional)	Mentor's Initials	Mentee's Initials
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			+				
	Strengths &	Developmental	Target Date for	Actual	Supervisor's		
Leader Competencies	Weaknesses	Activities	Completion	Completion Date	Initials (optional)	Mentor's Initials	Mentee's Initials
Get Results							
Prepare Self							
Communicate							
Serve as a Role Model							
Influence Others							
Develop Others							
Extend Influence Beyond Chain of Cmd							
Create a High Performance Climate							
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