

COMPLETED SOAR CARD

<p>Situation: Describe the situation/conditions of the assessment.</p> <p><i>The platoon's mission is to conduct counter IED patrols at various times daily. Last week, during a routine vehicle patrol, one of SGT Mattull's HMMWVs broke down because it was operating with no power steering fluid. The convoy had to be halted in an insurgent hotspot to wait for the vehicle recovery team to be dispatched from the FOB.</i></p>	
<p>Observation: Describe behavior and impact on mission and/or Soldiers.</p> <p><i>During PCIs in the last month, SGT Mattull has allowed his squad to bypass required steps for conducting maintenance.</i></p> <p><i>SGT Mattull's squad is also conducting after-ops maintenance quickly and is heading back to their CHU early.</i></p> <p><i>SGT Mattull isn't ensuring that his squad properly completes maintenance in accordance with proper technical manuals, and as a result, one of his HMMWVs broke down during a patrol and was exposed to insurgent activity.</i></p> <p><i>There were no casualties, but his Soldiers are concerned that his procedures may cause another vehicle breakdown during a patrol, which could cost the mission or Soldier lives.</i></p>	<p>Associate & Assess: Identify FM 6-22 competency; assess proficiency.</p> <p><i>Leads by example – development need</i></p> <p><i>Gets results – development need</i></p>
<p>Reinforce & Recommend: Note appropriate feedback, praise, or correction. Recommended action to sustain/improve leader behavior.</p> <p><i>Help SGT Mattull realize the impact of his behaviors on the mission and Soldiers (a vehicle broke down on patrol, leaving the convoy exposed to the enemy; his Soldiers are worried about future vehicle breakdowns causing casualties and fatalities).</i></p> <p><i>Ask for a recommendation about how SGT Mattull can improve in the future (e.g., set up control measures to ensure that the squad completes their daily maintenance tasks up to standard).</i></p>	