

ART 4.2.1 Provide Human Resources Support

Perform activities and tasks to sustain human resources (HR) functions of manning the force; HR services; personnel support; and HR planning and operations in support of deployed forces. HR support maximizes operational effectiveness and facilitates support to Soldiers, their families, DOD civilians, and contractors authorized to accompany the force. (FM 1-0) (USAAGS)

NO.	Scale	Measure
01	Yes/No	HR support and procedures assisted the supported unit to accomplish its mission.
02	Yes/No	Developed a comprehensive plan to provide HR support.
03	Yes/No	Unit identified adequate resources and deployed the resources as part of the early entry element.
04	Yes/No	Unit identified location and support requirements for HR operations.
05	Yes/No	Adequate personnel information management was available.
06	Yes/No	Unit maintained personnel accountability and tracking of personnel entering or departing the organization or theater.
07	Time	To complete required coordination.
08	Time	To establish postal operations.
09	Time	To establish morale, welfare, and recreation programs and services.
10	Time	To establish HR communications nodes
11	Time	To deploy casualty liaison teams, personnel accountability teams and Theater Gateway Personnel Accountability Team.
12	Time	To perform personnel accounting functions associated with theater gateways and other inter/intra theater ports.
13	Time	To provide/receive HR support on request.
14	Time	To produce strength reports that accurately reflects the strength of the unit.
15	Percent	Of personnel meeting personnel readiness requirements.
16	Percent	Of HR resources in place and operational.

17	Percent	Of casualty reports processed in accordance with established timeframes.
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Supporting Collective Tasks:

Task No.	Title	Proponent	Echelon
12-1-1215	Manage Theater Gateway Personnel Accountability Teams	12 - Adjutant General (Collective)	Battalion
12-6-0012	Conduct Personnel Readiness Procedures	12 - Adjutant General (Collective)	Brigade
12-8-1218	Evaluate Current Human Resources Force Requirements	12 - Adjutant General (Collective)	Corps
12-8-1233	Monitor Casualty Reporting	12 - Adjutant General (Collective)	Corps
12-9-1221	Manage Theater Rest and Recuperation (R&R) Activities	12 - Adjutant General (Collective)	Echelons Above Corps
12-9-1234	Plan Establishment of Theater Casualty Assistance Center	12 - Adjutant General (Collective)	Echelons Above Corps
44-9-8095	Coordinate Sustainment Support	44 - Air Defense (Collective)	Echelons Above Corps
63-7-2095	Participate in Logistics Preparation of the Theater (Human Resource Services)	63 - Multifunctional Logistics (Collective)	Division (TOE)
71-8-4210	Provide Human Resource Support (Brigade - Corps)	71 - Combined Arms (Collective)	Corps