Report Date: 10 Aug 2022

150-C2-5119 Prepare an Operation Order Status: Approved

Security Classification: U - Unclassified

 $\textbf{Distribution Restriction:} \ \textit{Approved for public release; distribution is unlimited}.$ 

**Destruction Notice:** None

Foreign Disclosure: FD1 - This training product has been reviewed by the training developers in coordination with the Ft. Leavenworth, KS, foreign disclosure officer. This training product can

be used to instruct international military students from all approved countries without restrictions.

**Conditions:** The staff officer receives an order from higher headquarters, or the commander derives a mission that requires the staff officer to prepare an operation order. The commander issues guidance on preparing an operation order in a dynamic and complex operational environment. Hybrid threat(s) contest the unit's objectives in all five domains (air, land, sea, space, and cyberspace), the information environment, and the electromagnetic spectrum. All eight operational variables of PMESII-PT are present and dynamic for brigade and above, four or more for battalions. The order from higher headquarters includes all applicable overlays and or graphics, area of operation (AO) boundaries, control measures, and criteria for subsequent tactical actions. The command has communications with subordinate units, adjacent units, and higher headquarters. The commander has organized the four components of the command and control system to support decision making, facilitate communication, and conduct operations.

Note: Conduct the task using mission partner network (MPN) for foreign-partner information-sharing or conduct the operation as if foreign partners are on the network, realistically portraying an environment where the Army will likely conduct operations in a combined theater. Produce orders, estimates, and other staff products on the SECRET//RELEASABLE (S//REL) network while retaining non-releasable or not releasable to foreign nationals (NOFORN) information on the secret internet protocol router network (SIPRNET). Deployed units regularly operate mission-specific multinational information networks, and the Army will soon migrate most operations and training to the Releasable Training Environment (R-TE).

Environment: Some iterations of this task should be performed with degraded command and control networks, degraded conditions in the electromagnetic spectrum, and/or degraded, denied, and disrupted space operations environment (D3SOE). Standard MOPP 4 conditions do not exist for this task. See the MOPP 4 statement for specific conditions.

**Standards:** The staff officer prepares an operation order (OPORD) by analyzing information from the military decision-making process, running estimates, and the operational environment to provide the commander and subordinate units all information needed to achieve mission success. The staff officer prepares a clear and concise five paragraph operation order in accordance with the commander's guidance, the approved course of action, and the unit's standard operating procedure. The order institutes control measures necessary to integrate and synchronize the operation while allowing subordinates to exercise disciplined initiative within the commander's intent. Preparing the OPORD is conducted in accordance with (IAW) FM 5-0, established timelines, the commander's intent, orders from higher headquarters, the Army Ethic, and standard operating procedure (SOP), while adhering to the GO / NO-GO criteria without error.

Special Conditions: None

Safety Risk: Low

MOPP 4: N/A

### **Task Statements**

**Cue:** The staff officer receives an order from higher headquarters, or the commander derives a mission that requires the staff officer to prepare an operations order.

# DANGER

Leaders have an inherent responsibility to conduct composite risk management to ensure the safety of all Soldiers and promote mission accomplishment.

# **WARNING**

Composite risk management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All Soldiers have the responsibility to learn and understand the risks associated with this task.

# **CAUTION**

Identifying hazards and controlling risks across the full spectrum of Army functions, operations, and activities is the responsibility of all Soldiers.

Remarks: For questions, concerns, or comments, please contact: usarmy.leavenworth.tradoc.list.mission-command-coe-dot-ted@army.mil

**Notes:** The term "staff officer" refers to any individual member of a staff section (officer, warrant officer, or noncommissioned officer) that is responsible for conducting the task action or generating the product required by the task in the absence of the principal staff officer.

#### **Performance Steps**

- 1. The staff officer writes the OPORD using plain language that makes the order clearly understandable in a single reading.
- 2. The staff officer includes administrative information when preparing the OPORD.
  - a. Places the classification of the OPORD at the top and bottom of all pages and in front of each paragraph and subparagraph in parentheses: Note: Refer to AR 380-5, Department of the Army Information Security Program, for classification and release marking instructions.
    - TOP SECRET (TS). SECRET (S).

    - CONFIDENTIAL (CUI).
    - UNCLASSIFIED (U).
  - b. Formats the heading information of the OPORD to include:
     Copy number of number copies.

    - Official designation of the issuing headquarters.
    - Place of issue as:
      - o Code name.
      - o Postal designation.
      - o Geographic location.
- (1) Date or date-time group of the signing or issuing of the order, which becomes effective time unless specified otherwise in the coordinating instructions.
  - (2) Headquarters internal control number assigned to the orders in accordance with the unit's SOP.
- c. OPERATION ORDER (OPORD): number, code name, classification of title (number the order consecutively by calendar year; include code name, if any).
  - d. Identifies pages:
    - Identifies pages following the first page of the order with a short title identification heading.
    - Includes the number (or letter) designation of the order and the issuing headquarters.
- e. References: List documents/references essential to understanding the OPORD (list references concerning a specific function in the appropriate attachment).
  - (1) Maps.
    - Lists maps and charts first.
    - Lists series number, country, sheet names or numbers, edition, and scale.
  - (2) Lists other references in subparagraphs labeled.
  - f. Identifies the time zone used throughout the OPORD:
    - States the time zone used in the area of operations during execution.
    - States when the OPORD applies to units in different time zones, uses Greenwich Mean (ZULU) time.
- g. Lists the Task Organization:
   Describes the organization of forces (including attachments and detachments available to and from the issuing headquarters) and their command and support relationships.
  - State when each attachment or detachment is effective (for example, on order, on commitment of the reserve).
  - Refers to Annex A (Task Organization) for long or complicated task organization.
- 3. The staff officer prepares Paragraph 1 Situation of the OPORD, which describes the conditions of the operational environment that impact operations in the following sub paragraphs:
- a. Area of Interest (AI): Describes the AI, which includes the area of influence in all five domains and information aspects. Refers to Annex B (Intelligence), as required.
  - b. Area of Operations (AO): Describes the AO to include:
    - Terrain: Describes the aspects of terrain that impact operations, refers to Annex B (Intelligence) as required.
    - Weather: Describes the aspects of weather that impact operations, refers to Annex B (Intelligence) as required.
  - c. Enemy Forces:
    - (1) Identify adversaries and known or potential threats within the area of operations. Refer to Annex B (Intelligence) as required.
    - (2) Identifies enemy forces and appraise their general capabilities.

- (3) Describes the threat:
  - Disposition.
  - · Location.
  - Strength.
  - Probable courses of action.
  - Identifies adversaries and known or potential threats and adversaries within the AO.
- d. Friendly Forces: Identifies the missions of friendly forces and objectives, goals, and missions of civilian organizations that impact the issuing headquarters in the following subparagraphs:
  - (1) Higher headquarters two levels up. Identifies the higher headquarters mission and commander's intent two echelons above.
- (2) Higher headquarters one level up. Identifies the higher headquarters mission, commander's intent, and concept of operations one echelon above.
- (3) Missions of adjacent units. Identifies and state the missions of adjacent units and other units whose actions have a significant impact on the issuing headquarters.
  - e. Interagency, Intergovernmental, and Nongovernmental Organizations:
- Identifies and states the objective or goals and primary tasks of those Non-Department of Defense organizations that have a significant role within the AO.
  - Refers to Annex V (Interagency Coordination) as required.
- f. Civil considerations. Describe the critical aspects of the civil situation that impact operations. Refer to Appendix 1 (Intelligence Estimate) to Annex B (Intelligence) as required.
  - g. Assumptions. List assumptions used in the development of the OPLAN or OPORD.
- 4. The staff officer prepares Paragraph 2 Mission of the OPORD, which states the unit's mission—a short description of the who, what (task), when, where, and why (purpose) that clearly indicates the action to accomplish and the reason for doing so.
- 5. The staff officer prepares Paragraph 3 Execution of the OPORD, which describes how the commander intends (developed by the commander) to accomplish the mission.
- a. Commander's Intent (Paragraph 3.a.) Describes what the force must do and conditions the force must establish with respect to the enemy, terrain, and civil considerations that represent the desired end state. The commander's intent normally includes:
  - Purpose—an expanded description of the operation's purpose.
  - Key tasks-significant activities the force as a whole must perform to achieve the desired end state.
  - End state-a description of the desired future conditions that represent success.
- b. Describes the combination of offense, defense, and stability operations (or defense support of civil authorities' tasks) and the sequence of actions the force will use to achieve the operation's end state.
- Uses components of the operational framework (deep, close, rear, and support areas; decisive, shaping, and sustaining operations; and main and supporting efforts) as required.
- If the concept of operations is phased, describe each phase in a subparagraph. Label these subparagraphs as "Phase" followed by the appropriate Roman numeral, for example, "Phase I."
- If the operation is phased, all paragraphs and subparagraphs of the base order and all attachments must mirror the phasing established in the concept of operations.
  - Refer to Appendix 2 (Operations Overlay) to Annex C (Operations) and other attachments to Annex C (Operations) as required.
  - c. Scheme of Maneuver (Paragraph 3.c.): Describes the employment of maneuver units in accordance with the concept of operations.
- Identifies the type of offensive or defensive operations (for example movement to contact, area defense) and primary stability tasks when conducting stability operations.

  • Provides the primary tasks of maneuver units, including security operations, and the purpose of each.

  - Identifies and includes priorities for the reserve and reaction forces.
    If the operation is phased, identify the main effort by phase. Refer to Annex C (Operations) as required.
  - d. Scheme of Intelligence (Paragraph 3.d.): Describes how the commander envisions intelligence supporting the concept of operations.
     Includes the priority of effort for situation development, targeting, and assessment.
     States the priority of intelligence support to units and areas.
     Refer to Annex B (Intelligence) as required.
- e. Scheme of Information Collection (Paragraph 3.e.): Describe how the commander intends to use reconnaissance missions and surveillance tasks to support the concept of operations.
  - Includes the primary reconnaissance objectives.
  - Refer to Annex L (Information Collection) as required.
- Note. For domestic operations, this paragraph is titled "Information Awareness and Assessment" and the contents of this paragraph comply with Executive Order 12333.
  - f. Scheme of Fires (Paragraph 3.f.): Describes how the commander intends to use fires to support the concept of operations.
    - States the priorities for, allocation of, and restrictions on fires.
    - Uses subparagraphs for field artillery support, air support, air and missile defense, and cyberspace electromagnetic activities, as required.
    - Refer to Annex C (Operations) and Annex D (Fires) as required.

- g. Scheme of Protection (Paragraph 3.g.): Describes how the commander envisions protection supporting the concept of operations.
   Includes the priorities of protection by unit and area, to include survivability and local security measures.
   Addresses area security, including security for routes, bases, and critical infrastructure.

  - Identifies reaction forces and their priorities
- · Uses subparagraphs for protection warfighting related tasks (for example, chemical, biological, radiological, and nuclear operations; explosive ordnance disposal support; personnel recovery; detention operations; antiterrorism measures; and police operations) as required.

  • Refer to Annex E (Protection) as required.

  - h. Scheme of Engineering (Paragraph 3.h.): States the overall scheme of engineering in support of the concept of operations.
    Describes key mobility, counter mobility, survivability, and general engineering tasks.

    - Includes priorities of support by unit or area.
    - Refer to Annex G (Engineer) as required.
- i. Scheme of Information (Paragraph 3.i.): Describes how the commander intends to use information and information operations to support the concept of operations.
  - States the priorities for, allocation of, and restrictions on information capabilities.
- Uses subparagraphs to describe key information operations, cyberspace electromagnetic activities, operations security, electromagnetic warfare, and military information support operations tasks as required.
  - · Refer to Annex C (Operations) as required.
- j. Tasks to Subordinate Units (Paragraph 3.j.): States the tasks assigned to each unit that reports directly to the headquarters issuing the order. Each task must include who (the subordinate unit assigned the task), what (the task itself), when, where, and why (purpose).
  - Uses a separate subparagraph for each unit.
  - Lists units in task organization sequence.
  - Places tasks that affect two or more units in paragraph 3k (Coordinating Instructions).
  - k. Coordinating Instructions (Paragraph 3.k.): Lists only instructions applicable to two or more units not covered in unit SOP.
- (1) Operational Timeline: List the time or condition when the OPORD becomes effective and lists the critical times. Refer to Appendix 3 (Decision Support Products) to Annex C (Operations) as required.
  - (2) Commander's Critical Information Requirements: Lists commander's critical information requirements (CCIR). Note: Include subparagraphs for priority intelligence requirements (PIRs) and friendly force information requirements (FFIRs).
  - (3) Essential Elements of Friendly Information: Lists essential elements of friendly information (EEFI).
  - (4) Fire Support Coordination Measures: Lists critical fire support coordination or control measures.
  - (5) Airspace Coordinating Measures: Lists critical airspace coordinating or control measures.
  - (6) Rules of Engagement: Lists rules of engagement, refers to Appendix 11 (Rules of Engagement) to Annex C (Operations) as required. Note. For operations within the United States and its territories, title this paragraph "Rules for the Use of Force."0
  - (7) Risk Reduction Control Measures: States measures specific to the operation not included in the unit's SOPs to include:
    - Mission-oriented protective posture.
    - · Operational exposure guidance.
    - Troop-safety criteria.
    - Fratricide prevention measures.
    - Refers to Annex E (Protection) as required.
  - (8) Personnel Recovery Coordination Measures: Personnel recovery measures specific to this operation (e.g., Isolated Soldier guidance).

    - Area of operations (AO)-specific legal and rules of engagement considerations as they relate to recovery.
      Code of Conduct guidance and training requirements, and extracts from the air tasking order special instructions).
      Refers to Appendix 16 (Personnel Recovery) to Annex C (Operations) as required.
- (9) Other Coordinating Instructions: List in subparagraphs any additional coordinating instructions and tasks that apply to two or more units, such as the operational timeline and any other critical timing or events.
- 6. The staff officer prepares Paragraph 4 Sustainment of the OPORD, which describes the concept of sustainment, including priorities of sustainment by unit or area that provides detailed instructions for each sustainment subfunctions in appendices to Annex F (Sustainment).
  - Logistics (Paragraph 4.a.): Refer to Annex F (Sustainment) as required.

  - (U) Personnel (Paragraph 4.b.): Refer to Annex F (Sustainment) as required.
    (U) Health Service Support (Paragraph 4.c.): Refer to Annex F (Sustainment) as required.
    (U) Financial Management (Paragraph 4.a.): Refer to Annex F (Sustainment) as required.
- 7. The staff officer prepares Paragraph 5 Command and Signal of the OPORD.
  - a. Command:
- (1) Location of Commander and Key Leaders. State where the commander and key leaders intend to be during the operation, by phase if the operation is phased.

- (2) Succession of Command. State the succession of command if not covered in the unit's SOPs.
- b. Command posts:
  - (1) Describes the employment of command posts (CP), including the location of each CP and its time of opening and closing, as appropriate.
  - (2) States the primary controlling CP for specific tasks or phases of the operation (e.g., "The division tactical CP will control the air assault").
- c. Signal:
- (1) Describes the concept of signal support, including location and movement of key signal nodes and critical electromagnetic spectrum considerátions throughout the operation.
  - (2) States the primary, alternate, contingency, and emergency (PACE) communication plan.
  - (3) Refers to Annex H (Signal) as required.
- 8. The staff officer includes instructions for the "ACKNOWLEDGE" of the OPORD: Provide instructions for how the addressees acknowledge receipt of the OPLAN or OPORD.

Note: The word "acknowledge" may suffice. Refer to the message reference number if necessary. Acknowledgement of an OPLAN or OPORD means that it has been received and understood.

9. The staff officer requests the commander or authorized representative to sign the original copy. If the representative signs the original, add the phrase "For the Commander". The signed copy is the historical copy and remains in the headquarters' files.

Note: If the commander does not sign, the signature of the preparing staff officer requires authentication. Only the last name and rank of the commander appear in the signature block.

- 10. The staff officer lists the OPORD's annexes by letter and title (When an attachment is not required, label it "Omitted."). Note: See FM 5-0 for designation of appendixes and tabs.
  - Annex A-Task Organization

  - Annex A Task Organiz
    Annex B Intelligence
    Annex C Operations
    Annex D Fires
    Annex E Protection
    Annex F Sustainment
    Annex B Engineer

  - Annex H-Signal Annex I-Spare
  - Annex J-Public Affairs
  - Annex K-Civil Affairs Operations
  - Annex L –Information Collection
  - Annex M-Assessment
  - Annex N-Spare Annex O-Spare

  - Annex P -Host-Nation Support
  - Annex Q-Knowledge Management
  - Annex R -Reports
  - Annex S Special Technical Operations Annex T Spare Annex U–Inspector General

  - Annex V-Interagency Coordination
    Annex W-Operational Contract Support

  - Annex X–Spare
    Annex Y–Spare
    Annex Z–Distribution
- 11. The staff officer publishes the OPORD/OPLAN with appropriate annexes or changes to annexes/appendixes/ tabs following the commander's approval.
- a. Publishes the OPORD/OPLAN with annexes/appendixes/ tabs or changes to annexes/appendixes/ tabs on the S//REL network while retaining NOFORN information on the SIPRNET when working with multinational partners.
  - b. Coordinates for translation of the order and annexes/appendixes/ tabs for multinational partners.

(Asterisks indicates a leader performance step.)

**Evaluation Guidance:** Score the Soldier GO if he/she passes all performance measures. Score the Soldier NO-GO if Soldier fails any performance measure. If the Soldier scores NO-GO, show the Soldier why he/she failed and show the Soldier how to perform the measure correctly.

Evaluation Preparation: Brief the Soldier: Explain expectations to the Soldier by reviewing the task standards. Stress to the Soldier the importance of observing all cautions and warnings to avoid injury to personnel and, if applicable, damage to equipment.

	GO	NO-GO	N/A
. The staff officer wrote the OPORD using plain language that made the order clearly understandable single reading.	in		
. The staff officer included administrative information when preparing the OPORD.			
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. The staff officer prepared Paragraph 5 - Command and Signal of the OPORD.			
<ul> <li>The staff officer included instructions for the "ACKNOWLEDGE" of the OPORD: Provided instruction or how the addressees acknowledge receipt of the OPLAN or OPORD.</li> </ul>	s		
Note: The word "acknowledge" may suffice. Refer to the message reference number if necessary. cknowledgement of an OPLAN or OPORD means that it has been received and understood.			
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Note: See FM 5-0 for designation of appendixes and tabs.  • Annex A—Task Organization • Annex B—Intelligence • Annex C—Operations • Annex D—Fires • Annex E—Protection • Annex F—Sustainment • Annex F—Sustainment • Annex H—Signal • Annex I—Spare • Annex J—Public Affairs • Annex L—Information Collection • Annex M—Assessment • Annex N—Spare • Annex N—Spare • Annex N—Spare • Annex N—Spare • Annex P—Host-Nation Support • Annex P—Host-Nation Support • Annex P—Host-Nation Support • Annex S—Special Technical Operations • Annex S—Special Technical Operations • Annex T—Spare • Annex U—Inspector General • Annex V—Interagency Coordination • Annex W—Operational Contract Support • Annex X—Spare • Annex V—Spare • Annex V—Spare • Annex V—Spare			
The staff officer published the OPORD/OPLAN with appropriate annexes or changes to nexes/appendixes/ tabs following the commander's approval.			

# Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary	Source Information
	ADP 5-0	The Operations Process	Yes	No	
	FM 5-0	Planning and Orders Production	Yes	Yes	
	UNIT SOP	Unit / Unit's Standard Operating Procedure SOP	Yes	No	

#### TADSS:

TADSS ID	Title	Product Type
71-ALOTT	Army Low Overhead Training Toolkit	SIM
20-101	Joint Land Component Constructive Training Capability -Multi-Resolution Federation - Standard Configuration	DVC
71-20	Common Hardware Platform (CHP)	DVC

Equipment Items (LIN): None

# Materiel Items (NSN):

Step ID	NSN	LIN	Title	Qty
	7010-01-515-2065	FJ1009	Computer System, Digital: AN/PYQ-6B	1
	7010-01-443-2309		Computer System, Digital: AN/TYQ-45A	1

**Environment:** Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card. Refer to GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT.

**Safety:** In a training environment, leaders must perform a risk assessment in accordance with current Risk Management Doctrine. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW current CBRN doctrine. Refer to GTA 05-08-012 INDIVIDUAL SAFETY CARD.

## **Prerequisite Individual Tasks:**

Task Number	Title	Proponent	Status
150-C2-5115	Conduct Course of Action Analysis (War-Gaming)	150 - Mission Command (Individual)	Approved
150-C2-5110	Conduct Receipt of Mission	150 - Mission Command (Individual)	Approved

#### **Supporting Individual Tasks:**

Task Number	Title	Proponent	Status
150-C2-5200	Conduct Command Post Operations	150 - Mission Command (Individual)	Approved

## **Supported Individual Tasks:**

Task Number	Title	Proponent	Status
150-MC-5111	Conduct the Military Decision Making Process	150 - Mission Command (Individual)	Approved
150-C2-5149	Control Operations	150 - Mission Command (Individual)	Approved
150-LDR-5003	Use the Mission Order Technique	150 - Mission Command (Individual)	Approved
150-LDR-5039	Lead the Rehearsal	150 - Mission Command (Individual)	Approved

#### **Supported Collective Tasks:**

Task Number	Title	Proponent	Status
08-CMD-1821(Step: 3.)	Provide Medical Command and Control for Health Service Support	08 - Medical (Collective)	Analysis
31-DET-9300	Conduct Fast-Rope Insertion and Extraction System (FRIES) Operations	31 - Special Forces (Collective)	Analysis
08-CO-8652(Step: 3.)	Direct Force Health Protection	08 - Medical (Collective)	Approved
08-CMD-1818(Step: 2.)	Coordinate Class VIII Support	08 - Medical (Collective)	Approved
08-CO-8651(Step: 3.)	Direct Health Service Support	08 - Medical (Collective)	Approved
71-BDE-5100	Conduct the Operations Process for Command and Control (C2)	71 - Mission Command (Collective)	Approved
71-BN-5100	Conduct the Operations Process for Command and Control (C2)	71 - Mission Command (Collective)	Approved
71-CMD-5100	Conduct the Operations Process for Command and Control (C2)	71 - Mission Command (Collective)	Approved

08-CO-8653(Step: 3.)	Plan Army Health System Support	08 - Medical (Collective)	Approved
63-CMD-9014(Step: 9.)	Direct Materiel Management Operations	63 - Multifunctional Logistics (Collective)	Approved
71-CORP-5100	Conduct the Operations Process for Command and Control (C2)	71 - Mission Command (Collective)	Approved
71-CMD-7300	Conduct Force Projection for Commands	71 - Mission Command (Collective)	Approved
71-CMD-5711	Conduct Theater Security Cooperation	71 - Mission Command (Collective)	Approved
71-CO-0008	Provide Training Support to a Headquarters for Companies	71 - Mission Command (Collective)	Approved
71-TA-5711	Conduct Theater Security Cooperation	71 - Mission Command (Collective)	Approved
71-TA-5200(Step: 5.)	Conduct Command Post Operations	71 - Mission Command (Collective)	Approved
08-BDE-1819(Step: 2.)	Manage Army Health System Regenerations Assessments	08 - Medical (Collective)	Approved
31-DET-9305	Conduct Desert Warfare Operations Planning for Special Forces	31 - Special Forces (Collective)	Approved
06-DET-6163(Step: 4.)	Attack Targets Using Non-Kinetic Means	06 - Field Artillery (Collective)	Analysis Completed
71-CMD-5099	Conduct the Operations Process to Facilitate Command and Control (C2)	71 - Mission Command (Collective)	Approved
71-BDE-5113	Coordinate Commander's Critical Information Requirements	71 - Mission Command (Collective)	Reviewed
31-DET-9307	Conduct Urban Warfare Operations Planning for Special Forces	31 - Special Forces (Collective)	Analysis

# Knowledges:

Knowledge ID	Knowledge Name
805V-K-0069	Communicate clear instructions to subordinates

# Skills:

Skill ID	Skill Name
S0305	Apply leadership tactics

ICTL Data: None