

Summary Report for Individual Task
805B-79T-3410
Identify Alternative to Separation/Transfer/Discharge
Status: Approved

Distribution Restriction: Approved for public release; distribution is unlimited.

Destruction Notice: None

Foreign Disclosure: FD1 - The materials contained in this course have been reviewed by the course developers in coordination with the RRS, Fort Jackson foreign disclosure authority. This course is releasable to students from all requesting foreign countries without restrictions.

Condition: Given a requirement to explain to at-risk Soldiers their options; with access to all applicable references and SOPs.

Standard: The Soldier will receive an overall GO by receiving a GO on all of the performance measures associated with this task.

Special Condition: None

Safety Risk: Low

MOPP 4:

Task Statements

Cue: None

DANGER
None

WARNING
None

CAUTION
None

Remarks: None

Notes: None

Performance Steps

1. Determine Soldier's eligibility for:
 - a. Continued service in the ARNG.
 - b. Military retirement.
 - c. Inactive National Guard.
 - d. MOS reclassification or reassignment.

2. Review appropriate counseling statements to determine if retention efforts were made. Counseling statements should include statements from:
 - a. First line leader.
 - b. First sergeant.
 - c. Commander.

3. Determine the Soldier's reason for requesting separation/discharge.

4. Ensure the Soldier understands alternatives to separation/discharge from the ARNG and each alternative's affect on current and/or future incentives or benefits. Alternatives include (and may not be limited to) the following:
 - a. MOS reclassification and/or reassignment within the current unit of assignment.
 - b. Additional or specialized military training.
 - c. Transfer to another ARNG unit.
 - d. Transfer to the inactive National Guard.
 - e. Other alternatives, which would result in continued ARNG affiliation.

(Asterisks indicates a leader performance step.)

Evaluation Guidance: Score the Soldier a GO if all performance measures are passed (P). Score the Soldier a NO GO if any performance measure is failed (F).

Evaluation Preparation: Ensure that the Soldier being evaluated has access to all equipment and references required to successfully complete this task.

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. Determined Soldier's eligibility for continued service in the ARNG, Military retirement, Inactive National Guard, MOS reclassification or reassignment.			
2. Reviewed appropriate counseling statements to determine if retention efforts were made.			
3. Determined the Soldier's reason for requesting separation/discharge.			
4. Ensured the Soldier understands alternatives to separation/discharge from the ARNG.			

Supporting Reference(s): None

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to FM 3-34.5 Environmental Considerations and GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT.

Safety: In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination.

Prerequisite Individual Tasks : None

Supporting Individual Tasks : None

Supported Individual Tasks : None

Supported Collective Tasks : None

ICTL Data :

ICTL Title	Personnel Type	MOS Data
79T-ARNG Recruiting and Retention-SL3	Enlisted	MOS: 79T, Skill Level: SL3, ASI: V7, Duty Pos: REA, SQI: 4