

## ART 4.2.1.1 Man the Force

Manning combines anticipation, movement, and skillful positioning of personnel so that the commander has the personnel required to accomplish the mission. ART 4.2.1.1 involves personnel readiness management, personnel accountability, strength reporting, retention, and management of personnel information. (FM 1-0) (USAAGS)

NO.	Scale	Measure
01	Yes/No	The supported unit had sufficient personnel to accomplish its mission.
02	Yes/No	Unit maintained accountability of personnel transiting the organization or theater.
03	Time	To establish HR organizations as required.
04	Time	To access HR systems enablers and accurately post changes to the personnel database of record.
05	Time	To coordinate transportation and life support of transiting personnel.
06	Percent	Of unit and nonunit personnel scheduled to deploy or redeploy per scheduled dates or times.
07	Percent	Of unit personnel requirements met by Deployment-Day.
08	Percent	Of individuals, teams, platoons, and companies resourced for operations.
09	Percent	Of transiting personnel processed on a daily basis or in accordance with the distribution plan.
10	Percent	Of reports submitted in accordance with established time lines.
11	Number	Of operations degraded, delayed, or modified due to personnel shortages.

### Supporting Collective Tasks:

Task No.	Title	Proponent	Echelon
12-1-1214	Conduct Return to Duty Personnel Activities	12 - Adjutant General (Collective)	Battalion
12-6-	Prepare Personnel for Deployment	12 - Adjutant	Brigade

0004		General (Collective)	
12-6-0009	Process Replacements (S1)	12 - Adjutant General (Collective)	Brigade
12-6-0010	Prepare Personnel for Redeployment	12 - Adjutant General (Collective)	Brigade
12-6-0036	Conduct Personnel Accountability	12 - Adjutant General (Collective)	Brigade
12-8-1217	Develop Future Human Resource Force Requirements	12 - Adjutant General (Collective)	Corps
12-8-1219	Monitor Transient Personnel Activities at Theater Gateway	12 - Adjutant General (Collective)	Corps
12-9-1223	Establish the Theater Database	12 - Adjutant General (Collective)	Echelons Above Corps
34-5-0346	Manage Linguists at a Detention Facility	34 - Combat Electronic Warfare and Intelligence (Collective)	Team (TOE)